

Structural Equation Modeling

Chapter 9

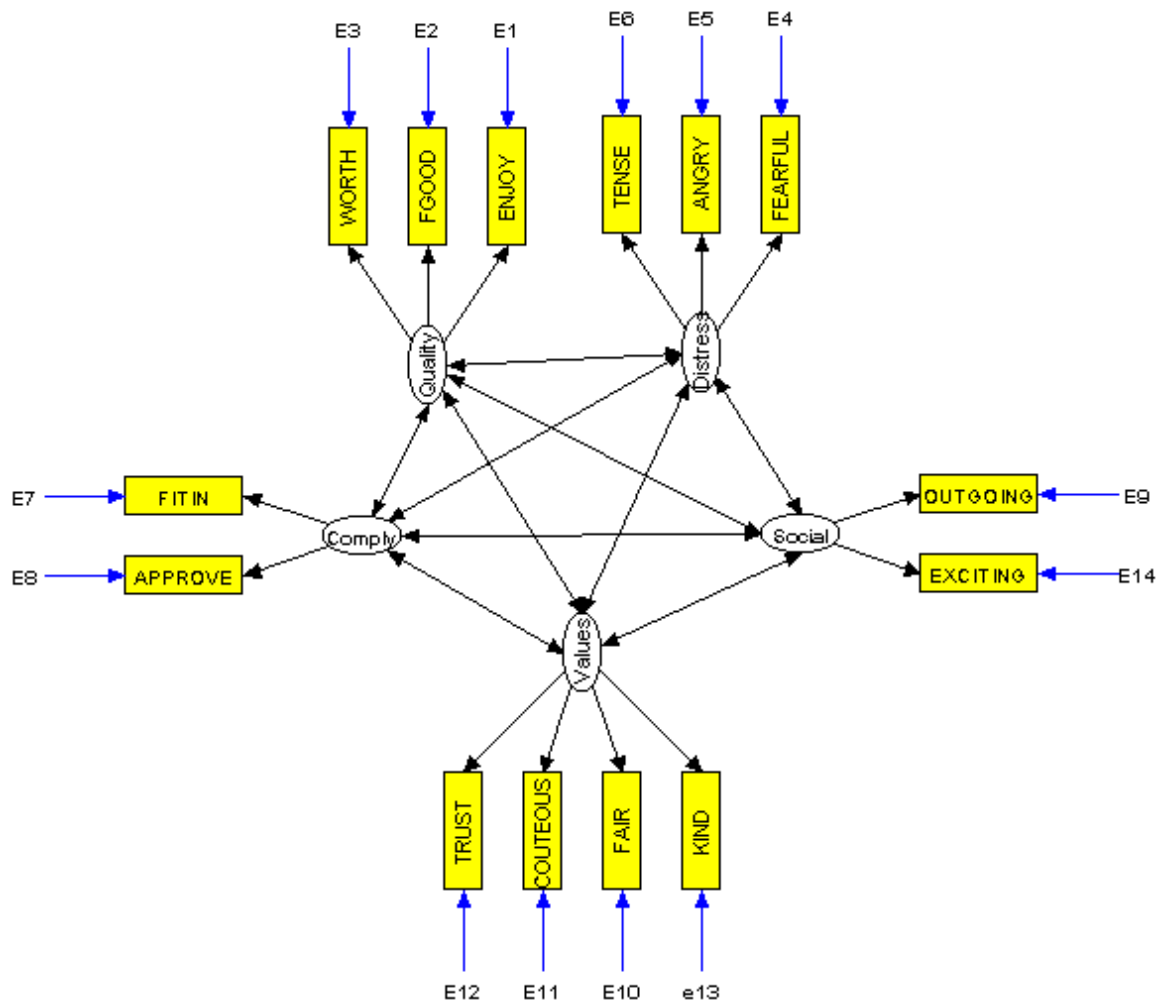
Comparing Groups

Merle Canfield

Structural Equation Modeling can be used to compare parameters across groups. Correlation matrices can be compared. Factor structures for two or more groups can be compared. Structural relationships can be compared.

The example presented here assumes that the reader understands the methods used in the chapter "Running EQS from a Covariance Matrix." That chapter may need to be consulted to get things to work. There are two data sets used in this example: the subjects in one data set are females (LSQRNDF.ESS) and the subjects in the second data are males (LSQRNDM.ESS). Since there are almost 200 variables in these data sets one first needs to select a sets, compute a covariance matrix (see the "Running EQS from a Covariance Matrix) for females, compute a covariance matrix for males, run the model on each set, and finally compare the two models.

The first model to be tested is confirmatory factory analysis. The following diagram presents the model.



The confirmatory factor analysis for females was computee in the following manner:
 Click File.
 Click Open.
 Enter the file name "\\eqsw\slqrndf.ess"
 Click OK.
 Click Analysis.
 Click Correlations.
 Hold down Ctrl and click on the variables enjoy, fgood, worth, fearful, angry, tense, fitin, approve, fair, couteous, trust, kind, outgoing, and exciting.
 Select box labeled USE Complete Pairs.
 Select box labeled Put Matrix in Data Editor.

Click OK execute correlation analysis.
When the computer reports Matrix Done, click OK.
Click on diagrammer (puppy paw on button bar).
Draw diagram.
Save file.
Click on Build_EQS.
Click on ____/specification.
Give the output file a name.
Click OK.
Save file.
Click on Build_EQS.
Click on Run EQS/386.
Save output file.
Save Syntax file (jobstream).
The Syntax file created is: LSQMODF.EQS

```
/TITLE
Confirmatory Facotry Analsysis      Women
/SPECIFICATIONS
!DATA='LSQMATFC.ESS'; VARIABLES= 14; CASES= 183;
VARIABLES= 14; CASES= 183;
METHODS=ML;
MATRIX=COVARIANCE;
/LABELS
V1=ENJOY; V2=FGOOD; V3=WORTH; V4=FEARFUL; V5=ANGRY;
V6=TENSE; V7=FITIN; V8=APPROVE; V9=OUTGOING; V10=FAIR;
V11=COUTEOUS; V12=TRUST; V13=KIND; V14=EXCITING;
/EQUATIONS
V1 = + *F1 + E1;
V2 = + *F1 + E2;
V3 = + *F1 + E3;
V4 = + *F2 + E4;
V5 = + *F2 + E5;
V6 = + *F2 + E6;
V7 = + *F4 + E7;
V8 = + *F4 + E8;
V9 = + *F5 + E9;
V10 = + *F3 + E10;
V11 = + *F3 + E11;
V12 = + *F3 + E12;
V14 = + *F5 + E14;
/VARIANCES
F1 = 1.00;
F2 = 1.00;
```

```

F3 = 1.00;
F4 = 1.00;
F5 = 1;
E1 = *;
E2 = *;
E3 = *;
E4 = *;
E5 = *;
E6 = *;
E7 = *;
E8 = *;
E9 = *;
E10 = *;
E11 = *;
E12 = *;
E14 = *;
/COVARIANCES
f1,f2=*;
f1,f3=*;
f1,f4=*;
f1,f5=*;
f2,f3=*;
f2,f4=*;
f2,f5=*;
f3,f4=*;
f3,f5=*;
f4,f5=*;
/OUTPUT
parameters;
standard errors;
listing;
data='EQSOUT&.ETS';
/MATRIX
  3.985
  1.578   3.079
  1.408   2.180   3.331
 -0.474  -0.652  -0.855   2.365
 -0.564  -0.603  -0.590   1.107   2.039
 -1.216  -0.861  -0.663   1.117   1.378   3.254
  0.342   0.634   0.863  -0.723  -0.414  -0.390   3.565
  0.635   1.150   1.300  -0.766  -0.917  -0.803   1.452
  2.460
  0.804   1.206   1.390  -0.434  -0.412  -0.377   1.084
  1.476   3.810

```

0.262	0.484	0.583	-0.143	-0.084	-0.030	0.443
0.491	0.341	1.011				
0.261	0.401	0.608	-0.089	-0.175	0.103	0.346
0.616	0.338	0.674	1.139			
0.269	0.396	0.318	-0.098	-0.059	-0.158	0.226
0.316	0.133	0.369	0.310	0.560		
0.210	0.385	0.372	-0.255	-0.455	-0.120	0.439
0.490	0.297	0.435	0.541	0.270	0.917	
1.107	1.442	1.652	-0.675	-0.665	-0.692	1.079
0.986	1.367	0.326	0.196	0.203	0.377	3.031

/END

The goodness of fit and standardized solution follows:

GOODNESS OF FIT SUMMARY

INDEPENDENCE MODEL CHI-SQUARE = 805.544 ON 78 DEGREES OF FREEDOM

INDEPENDENCE AIC = 649.54436 INDEPENDENCE CAIC = 321.20444

MODEL AIC = -29.35524 MODEL CAIC = -260.87698

CHI-SQUARE = 80.645 BASED ON 55 DEGREES OF FREEDOM

PROBABILITY VALUE FOR THE CHI-SQUARE STATISTIC IS 0.01372

THE NORMAL THEORY RLS CHI-SQUARE FOR THIS ML SOLUTION IS 83.510.

BENTLER-BONETT NORMED FIT INDEX= 0.900

BENTLER-BONETT NONNORMED FIT INDEX= 0.950

COMPARATIVE FIT INDEX = 0.965

STANDARDIZED SOLUTION:

ENJOY =V1 = .502*F1 + .865 E1
 FGOOD =V2 = .811*F1 + .584 E2
 WORTH =V3 = .839*F1 + .544 E3
 FEARFUL =V4 = .637*F2 + .771 E4
 ANGRY =V5 = .796*F2 + .605 E5
 TENSE =V6 = .659*F2 + .752 E6
 FITIN =V7 = .549*F4 + .836 E7
 APPROVE =V8 = .893*F4 + .451 E8

OUTGOING=V9 = .606*F5 + .796 E9
 FAIR =V10 = .829*F3 + .559 E10
 COUTEOUS=V11 = .751*F3 + .661 E11
 TRUST =V12 = .573*F3 + .820 E12
 EXCITING=V14 = .664*F5 + .748 E14

The same procedure was completed for males with the following results.

```

/TITLE
Confirmatory Factory Analysis    Men
/SPECIFICATIONS
!DATA='C:\EQSW\LSQMATMC.ESS'; VARIABLES= 14; CASES= 218;
VARIABLES= 14; CASES= 218;
METHODS=ML;
MATRIX=COVARIANCE;
/LABELS
V1=ENJOY; V2=FGOOD; V3=WORTH; V4=FEARFUL; V5=ANGRY;
V6=TENSE; V7=FITIN; V8=APPROVE; V9=OUTGOING; V10=FAIR;
V11=COUTEOUS; V12=TRUST; V13=KIND; V14=EXCITING;
/EQUATIONS
V1 = + *F1 + E1;
V2 = + *F1 + E2;
V3 = + *F1 + E3;
V4 = + *F2 + E4;
V5 = + *F2 + E5;
V6 = + *F2 + E6;
V7 = + *F4 + E7;
V8 = + *F4 + E8;
V9 = + *F5 + E9;
V10 = + *F3 + E10;
V11 = + *F3 + E11;
V12 = + *F3 + E12;
V14 = + *F5 + E14;
/VARIANCES
F1 = 1.00;
F2 = 1.00;
F3 = 1.00;
F4 = 1.00;
F5 = 1;
E1 = *;
E2 = *;
E3 = *;
E4 = *;
E5 = *;
  
```

```

E6 = *;
E7 = *;
E8 = *;
E9 = *;
E10 = *;
E11 = *;
E12 = *;
E14 = *;
/COVARIANCES
f1,f2=*;
f1,f3=*;
f1,f4=*;
f1,f5=*;
f2,f3=*;
f2,f4=*;
f2,f5=*;
f3,f4=*;
f3,f5=*;
f4,f5=*;
/OUTPUT
parameters;
standard errors;
listing;
data='EQSOUT&.ETS';
/MATRIX
  3.877
  1.759   2.853
  1.301   2.060   3.319
 -1.151  -0.888  -0.991   2.598
 -1.156  -0.934  -0.900   1.579   2.958
 -1.550  -1.099  -1.118   1.927   1.911   3.699
  0.951   1.460   1.462  -0.909  -0.557  -0.871   3.028
  1.431   1.588   1.422  -1.230  -1.096  -1.110   1.538
  2.672
  0.841   1.408   1.710  -0.551  -0.296  -0.345   1.355
  0.803   4.273
  0.344   0.638   0.515  -0.429  -0.370  -0.292   0.761
  0.571   0.365   0.990
  0.486   0.570   0.582  -0.416  -0.450  -0.301   0.717
  0.549   0.542   0.553   1.094
  0.297   0.345   0.311  -0.417  -0.370  -0.345   0.229
  0.334   0.160   0.299   0.319   0.657
  0.334   0.638   0.609  -0.365  -0.581  -0.528   0.475
  0.521   0.299   0.355   0.516   0.294   0.853

```

0.943 1.213 1.619 -0.751 -0.800 -0.563 1.335
0.830 1.374 0.665 0.545 0.338 0.356 4.437

/END

The goodness of fit and standardized solution.

GOODNESS OF FIT SUMMARY

INDEPENDENCE MODEL CHI-SQUARE = 1063.520 ON 78 DEGREES OF FREEDOM

INDEPENDENCE AIC = 907.51975 INDEPENDENCE CAIC = 565.52914

MODEL AIC = 4.58777 MODEL CAIC = -236.55946

CHI-SQUARE = 114.588 BASED ON 55 DEGREES OF FREEDOM

PROBABILITY VALUE FOR THE CHI-SQUARE STATISTIC IS LESS THAN 0.001

THE NORMAL THEORY RLS CHI-SQUARE FOR THIS ML SOLUTION IS 112.253.

BENTLER-BONETT NORMED FIT INDEX= 0.892

BENTLER-BONETT NONNORMED FIT INDEX= 0.914

COMPARATIVE FIT INDEX = 0.940

STANDARDIZED SOLUTION:

ENJOY =V1 = .573*F1 + .819 E1
FGOOD =V2 = .857*F1 + .515 E2
WORTH =V3 = .775*F1 + .632 E3
FEARFUL =V4 = .803*F2 + .596 E4
ANGRY =V5 = .724*F2 + .690 E5
TENSE =V6 = .776*F2 + .631 E6
FITIN =V7 = .701*F4 + .713 E7
APPROVE =V8 = .772*F4 + .636 E8
OUTGOING=V9 = .577*F5 + .816 E9
FAIR =V10 = .742*F3 + .671 E10
COUTEOUS=V11 = .719*F3 + .695 E11
TRUST =V12 = .508*F3 + .861 E12
EXCITING=V14 = .547*F5 + .837 E14

The two Syntax files are combined as follows:

File Name = LSQCONFM.EQS

```
/TITLE
Confirmatory Facotry Analysis    Men
/SPECIFICATIONS
!DATA='LSQMATFC.ESS'; VARIABLES= 14; CASES= 183;
VARIABLES= 14; CASES= 183; groups=2;
METHODS=ML;
MATRIX=COVARIANCE;
/LABELS
V1=ENJOY; V2=FGOOD; V3=WORTH; V4=FEARFUL; V5=ANGRY;
V6=TENSE; V7=FITIN; V8=APPROVE; V9=OUTGOING; V10=FAIR;
V11=COUTEOUS; V12=TRUST; V13=KIND; V14=EXCITING;
/EQUATIONS
V1 = + *F1 + E1;
V2 = + *F1 + E2;
V3 = + *F1 + E3;
V4 = + *F2 + E4;
V5 = + *F2 + E5;
V6 = + *F2 + E6;
V7 = + *F4 + E7;
V8 = + *F4 + E8;
V9 = + *F5 + E9;
V10 = + *F3 + E10;
V11 = + *F3 + E11;
V12 = + *F3 + E12;
V14 = + *F5 + E14;
/VARIANCES
F1 = 1.00;
F2 = 1.00;
F3 = 1.00;
F4 = 1.00;
F5 = 1;
E1 = *;
E2 = *;
E3 = *;
E4 = *;
E5 = *;
E6 = *;
E7 = *;
E8 = *;
E9 = *;
E10 = *;
```

```

E11 = *;
E12 = *;
E14 = *;
/COVARIANCES
f1,f2=*;
f1,f3=*;
f1,f4=*;
f1,f5=*;
f2,f3=*;
f2,f4=*;
f2,f5=*;
f3,f4=*;
f3,f5=*;
f4,f5=*;
/MATRIX
  3.985
  1.578  3.079
  1.408  2.180  3.331
 -0.474 -0.652 -0.855  2.365
 -0.564 -0.603 -0.590  1.107  2.039
 -1.216 -0.861 -0.663  1.117  1.378  3.254
  0.342  0.634  0.863 -0.723 -0.414 -0.390  3.565
  0.635  1.150  1.300 -0.766 -0.917 -0.803  1.452
  2.460
  0.804  1.206  1.390 -0.434 -0.412 -0.377  1.084
  1.476  3.810
  0.262  0.484  0.583 -0.143 -0.084 -0.030  0.443
  0.491  0.341  1.011
  0.261  0.401  0.608 -0.089 -0.175  0.103  0.346
  0.616  0.338  0.674  1.139
  0.269  0.396  0.318 -0.098 -0.059 -0.158  0.226
  0.316  0.133  0.369  0.310  0.560
  0.210  0.385  0.372 -0.255 -0.455 -0.120  0.439
  0.490  0.297  0.435  0.541  0.270  0.917
  1.107  1.442  1.652 -0.675 -0.665 -0.692  1.079
  0.986  1.367  0.326  0.196  0.203  0.377  3.031
/END
/TITLE
Confirmatory Factory Analysis  Women
/SPECIFICATIONS
!DATA='C:\EQSW\LSQMATMC.ESS'; VARIABLES= 14; CASES= 218;
VARIABLES= 14; CASES= 218; groups=2;
METHODS=ML;
MATRIX=COVARIANCE;

```

```

/LABELS
V1=ENJOY; V2=FGOOD; V3=WORTH; V4=FEARFUL; V5=ANGRY;
V6=TENSE; V7=FITIN; V8=APPROVE; V9=OUTGOING; V10=FAIR;
V11=COUDEOUS; V12=TRUST; V13=KIND; V14=EXCITING;
/Imtest
/EQUATIONS
V1 = + *F1 + E1;
V2 = + *F1 + E2;
V3 = + *F1 + E3;
V4 = + *F2 + E4;
V5 = + *F2 + E5;
V6 = + *F2 + E6;
V7 = + *F4 + E7;
V8 = + *F4 + E8;
V9 = + *F5 + E9;
V10 = + *F3 + E10;
V11 = + *F3 + E11;
V12 = + *F3 + E12;
V14 = + *F5 + E14;
/VARIANCES
F1 = 1.00;
F2 = 1.00;
F3 = 1.00;
F4 = 1.00;
F5 = 1;
E1 = *;
E2 = *;
E3 = *;
E4 = *;
E5 = *;
E6 = *;
E7 = *;
E8 = *;
E9 = *;
E10 = *;
E11 = *;
E12 = *;
E14 = *;
/COVARIANCES
f1,f2=*;
f1,f3=*;
f1,f4=*;
f1,f5=*;
f2,f3=*;

```

```

f2,f4=*;
f2,f5=*;
f3,f4=*;
f3,f5=*;
f4,f5=*;
/MATRIX
  3.877
  1.759   2.853
  1.301   2.060   3.319
 -1.151  -0.888  -0.991   2.598
 -1.156  -0.934  -0.900   1.579   2.958
 -1.550  -1.099  -1.118   1.927   1.911   3.699
  0.951   1.460   1.462  -0.909  -0.557  -0.871   3.028
  1.431   1.588   1.422  -1.230  -1.096  -1.110   1.538
  2.672
  0.841   1.408   1.710  -0.551  -0.296  -0.345   1.355
  0.803   4.273
  0.344   0.638   0.515  -0.429  -0.370  -0.292   0.761
  0.571   0.365   0.990
  0.486   0.570   0.582  -0.416  -0.450  -0.301   0.717
  0.549   0.542   0.553   1.094
  0.297   0.345   0.311  -0.417  -0.370  -0.345   0.229
  0.334   0.160   0.299   0.319   0.657
  0.334   0.638   0.609  -0.365  -0.581  -0.528   0.475
  0.521   0.299   0.355   0.516   0.294   0.853
  0.943   1.213   1.619  -0.751  -0.800  -0.563   1.335
  0.830   1.374   0.665   0.545   0.338   0.356   4.437
/CON
(1,V1 ,F1)=(2,V1 ,F1);
(1,V2 ,F1)=(2,V2 ,F1);
(1,V3 ,F1)=(2,V3 ,F1);
(1,V4 ,F2)=(2,V4 ,F2);
(1,V5 ,F2)=(2,V5 ,F2);
(1,V6 ,F2)=(2,V6 ,F2);
(1,V7 ,F4)=(2,V7 ,F4);
(1,V8 ,F4)=(2,V8 ,F4);
(1,V9 ,F5)=(2,V9 ,F5);
(1,V10 ,F3)=(2,V10 ,F3);
(1,V11 ,F3)=(2,V11 ,F3);
(1,V12 ,F3)=(2,V12 ,F3);
(1,V14 ,F5)=(2,V14 ,F5);
(1,F1,F2)= (2,F1,F2);
(1,F1,F3)= (2,F1,F3);
(1,F1,F4)= (2,F1,F4);

```

```

(1,F1,F5)= (2,F1,F5);
(1,F2,F3)= (2,F2,F3);
(1,F2,F4)= (2,F2,F4);
(1,F2,F5)= (2,F2,F5);
(1,F3,F4)= (2,F3,F4);
(1,F3,F5)= (2,F3,F5);
(1,F4,F5)= (2,F4,F5);
/END

```

There are four changes or additions to the Syntax files:
GROUPS=2 is placed in the SPECIFICATION paragraph.

The LMTEST is added as a command.

The CONSTRIANTS paragraph indicates which parameters are to be assessed.

The CONSTRIANTS paragraph is immediately before the END command of the last Syntax file.

The goodness of fit and Lagrange Multipliers (tests of significance) follow:

STANDARDIZED SOLUTION:

```

ENJOY  =V1  =  .528*F1  + .849 E1
FGOOD  =V2  =  .815*F1  + .579 E2
WORTH  =V3  =  .815*F1  + .580 E3
FEARFUL =V4  =  .712*F2  + .702 E4
ANGRY  =V5  =  .798*F2  + .603 E5
TENSE  =V6  =  .716*F2  + .698 E6
FITIN  =V7  =  .600*F4  + .800 E7
APPROVE =V8  =  .827*F4  + .562 E8
OUTGOING=V9  =  .604*F5  + .797 E9
FAIR   =V10 =  .808*F3  + .590 E10
COUTEOUS=V11 = .735*F3  + .679 E11
TRUST  =V12 =  .564*F3  + .826 E12
EXCITING=V14 = .674*F5  + .739 E14

```

STANDARDIZED SOLUTION:

```

ENJOY  =V1  =  .550*F1  + .835 E1
FGOOD  =V2  =  .862*F1  + .507 E2
WORTH  =V3  =  .791*F1  + .612 E3
FEARFUL =V4  =  .767*F2  + .642 E4
ANGRY  =V5  =  .709*F2  + .705 E5
TENSE  =V6  =  .748*F2  + .664 E6
FITIN  =V7  =  .690*F4  + .723 E7
APPROVE =V8  =  .788*F4  + .616 E8
OUTGOING=V9  =  .568*F5  + .823 E9

```

FAIR =V10 = .777*F3 + .629 E10
 COUTEOUS=V11 = .726*F3 + .688 E11
 TRUST =V12 = .513*F3 + .859 E12
 EXCITING=V14 = .545*F5 + .839 E14

GOODNESS OF FIT SUMMARY

INDEPENDENCE MODEL CHI-SQUARE = 1869.064 ON 156 DEGREES OF FREEDOM

INDEPENDENCE AIC = 1557.06415 INDEPENDENCE CAIC = 778.00617

MODEL AIC = -34.05753 MODEL CAIC = -698.25440

CHI-SQUARE = 231.942 BASED ON 133 DEGREES OF FREEDOM

PROBABILITY VALUE FOR THE CHI-SQUARE STATISTIC IS LESS THAN 0.001

BENTLER-BONETT NORMED FIT INDEX= 0.876

BENTLER-BONETT NONNORMED FIT INDEX= 0.932

COMPARATIVE FIT INDEX = 0.942

LAGRANGE MULTIPLIER TEST (FOR RELEASING CONSTRAINTS)

CONSTRAINTS TO BE RELEASED ARE:

CONSTRAINTS FROM GROUP 2

CONSTR: 1	(1,V1,F1)-(2,V1,F1)=0;	0.292	0.589
CONSTR: 2	(1,V2,F1)-(2,V2,F1)=0;	0.010	0.920
CONSTR: 3	(1,V3,F1)-(2,V3,F1)=0;	1.588	0.208
CONSTR: 4	(1,V4,F2)-(2,V4,F2)=0;	2.277	0.131
CONSTR: 5	(1,V5,F2)-(2,V5,F2)=0;	0.000	0.991
CONSTR: 6	(1,V6,F2)-(2,V6,F2)=0;	1.431	0.232
CONSTR: 7	(1,V7,F4)-(2,V7,F4)=0;	1.009	0.315
CONSTR: 8	(1,V8,F4)-(2,V8,F4)=0;	1.515	0.218
CONSTR: 9	(1,V9,F5)-(2,V9,F5)=0;	0.049	0.824
CONSTR: 10	(1,V10,F3)-(2,V10,F3)=	1.167	0.2800;
CONSTR: 11	(1,V11,F3)-(2,V11,F3)=	0.256	0.6130;
CONSTR: 12	(1,V12,F3)-(2,V12,F3)=	0.048	0.8260;
CONSTR: 13	(1,V14,F5)-(2,V14,F5)=	0.512	0.4740;
CONSTR: 14	(1,F1,F2)-(2,F1,F2)=0;	0.001	0.982
CONSTR: 15	(1,F1,F3)-(2,F1,F3)=0;	1.904	0.168
CONSTR: 16	(1,F1,F4)-(2,F1,F4)=0;	13.416	0.000

CONSTR: 17	(1,F1,F5)-(2,F1,F5)=0;	0.001	0.969
CONSTR: 18	(1,F2,F3)-(2,F2,F3)=0;	5.409	0.020
CONSTR: 19	(1,F2,F4)-(2,F2,F4)=0;	0.646	0.421
CONSTR: 20	(1,F2,F5)-(2,F2,F5)=0;	0.392	0.531
CONSTR: 21	(1,F3,F4)-(2,F3,F4)=0;	0.004	0.949
CONSTR: 22	(1,F3,F5)-(2,F3,F5)=0;	5.359	0.021
CONSTR: 23	(1,F4,F5)-(2,F4,F5)=0;	4.666	0.031

UNIVARIATE TEST STATISTICS:

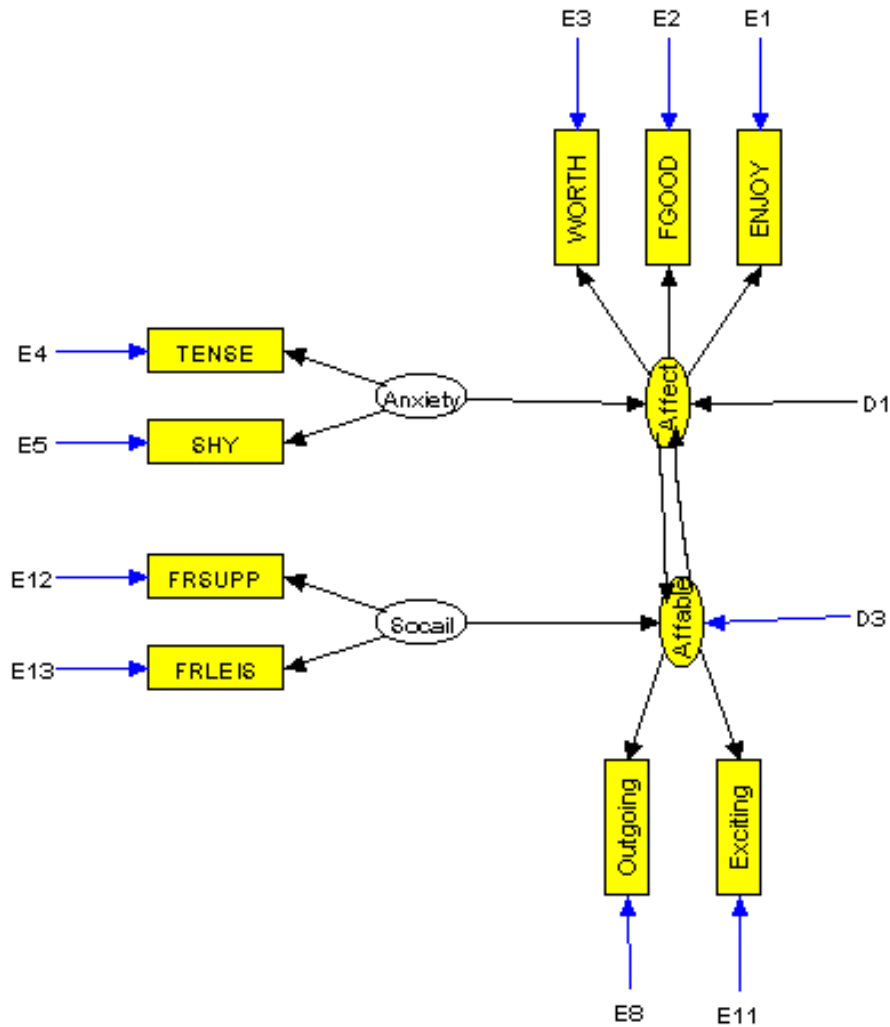
NO	CONSTRAINT	CHI-SQUARE	PROBABILITY
--	-----	-----	-----
1	CONSTR: 1	0.292	0.589
2	CONSTR: 2	0.010	0.920
3	CONSTR: 3	1.588	0.208
4	CONSTR: 4	2.277	0.131
5	CONSTR: 5	0.000	0.991
6	CONSTR: 6	1.431	0.232
7	CONSTR: 7	1.009	0.315
8	CONSTR: 8	1.515	0.218
9	CONSTR: 9	0.049	0.824
10	CONSTR: 10	1.167	0.280
11	CONSTR: 11	0.256	0.613
12	CONSTR: 12	0.048	0.826
13	CONSTR: 13	0.512	0.474
14	CONSTR: 14	0.001	0.982
15	CONSTR: 15	1.904	0.168
16	CONSTR: 16	13.416	0.000
17	CONSTR: 17	0.001	0.969
18	CONSTR: 18	5.409	0.020
19	CONSTR: 19	0.646	0.421
20	CONSTR: 20	0.392	0.531
21	CONSTR: 21	0.004	0.949
22	CONSTR: 22	5.359	0.021
23	CONSTR: 23	4.666	0.031

CUMULATIVE MULTIVARIATE STATISTICS

UNIVARIATE INCREMENT

STEP	PARAMETER	CHI-SQUARE	D.F.	PROBABILITY	CHI-SQUARE	PROBABILITY
-----	-----	---	-----	-----	-----	-----
1	CONSTR: 16	13.416	1	0.000	13.416	0.000
2	CONSTR: 18	17.083	2	0.000	3.667	0.056
3	CONSTR: 22	20.226	3	0.000	3.143	0.076
4	CONSTR: 4	22.623	4	0.000	2.397	0.122
5	CONSTR: 6	24.947	5	0.000	2.324	0.127
6	CONSTR: 21	27.165	6	0.000	2.218	0.136
7	CONSTR: 8	28.919	7	0.000	1.755	0.185
8	CONSTR: 20	30.687	8	0.000	1.768	0.184
9	CONSTR: 3	31.992	9	0.000	1.305	0.253
10	CONSTR: 10	33.123	10	0.000	1.131	0.287
11	CONSTR: 7	34.135	11	0.000	1.012	0.314
12	CONSTR: 15	35.119	12	0.000	0.984	0.321
13	CONSTR: 14	35.598	13	0.001	0.479	0.489
14	CONSTR: 19	36.214	14	0.001	0.615	0.433
15	CONSTR: 5	36.701	15	0.001	0.488	0.485
16	CONSTR: 1	37.057	16	0.002	0.355	0.551
17	CONSTR: 23	37.296	17	0.003	0.239	0.625
18	CONSTR: 11	37.432	18	0.005	0.136	0.712
19	CONSTR: 12	37.507	19	0.007	0.076	0.783
20	CONSTR: 13	37.570	20	0.010	0.063	0.802
21	CONSTR: 9	37.603	21	0.014	0.033	0.856
22	CONSTR: 2	37.639	22	0.020	0.036	0.850
23	CONSTR: 17	37.639	23	0.028	0.001	0.981

The same set of procedures was performed for the following diagram.



The model never worked so the arrow from Affect to Affable was eliminated. The following Syntax file was used to compute the model for females.

File Name = LSQMODF.EQS

```

/TITLE
Model for Female
/SPECIFICATIONS
!DATA='C:\EQSW\LSQMATF.ESS'; VARIABLES= 13; CASES= 208;
VARIABLES= 13; CASES= 208;
METHODS=ML;
MATRIX=COVARIANCE;
/LABELS
V1=ENJOY; V2=FGOOD; V3=WORTH; V4=TENSE; V5=SHY;
V6=FITIN; V7=OUTGOING; V8=COPERTIV; V9=ARRANGE; V10=INCLUDED;

```

```

V11=EXCITING; V12=FRSUPP; V13=FRLEIS;
/EQUATIONS
V1 = + *F1 + E1;
V2 = + *F1 + E2;
V3 = + F1 + E3;
V4 = + *F2 + E4;
v5 = *f2 + e5;
V7 = + *F3 + E7;
V11 = + F3 + E11;
V12 = *F4 + E12;
V13 = + *F4 + E13;
F1 = + *F2 + *F3 + D1;
F3 = + *F4 + D3;
/VARIANCES
F2 = 1.00;
F4 = 1.00;
E1 = *;
E2 = *;
E3 = *;
E4 = *;
e5=*;
E7 = *;
E11 = *;
E12 = *;
E13 = *;
D1 = *;
D3 = *;
/COVARIANCES
/OUTPUT
parameters;
standard errors;
listing;
data='EQSOUT&.ETS';
/MATRIX
  3.877
  1.759   2.853
  1.301   2.060   3.319
 -1.550  -1.099  -1.118   3.660
 -0.342  -0.284  -0.196   0.474   0.419
  0.951   1.460   1.462  -0.871  -0.179   3.005
  0.841   1.408   1.710  -0.345  -0.286   1.355   4.276
  0.717   1.047   0.895  -0.527  -0.185   0.916   1.024
  1.637
  0.167   1.097   1.498  -0.145  -0.146   1.038   1.041

```

0.745	4.464					
0.744	0.907	0.865	-0.404	-0.209	1.050	1.198
0.833	1.436	3.186				
0.943	1.213	1.619	-0.563	-0.118	1.335	1.374
0.712	1.855	1.234	4.428			
0.789	0.972	1.038	-0.050	-0.174	1.059	1.100
0.707	1.245	1.602	0.634	5.496		
1.072	0.688	0.247	-0.171	-0.097	0.578	0.292
0.066	0.100	0.624	0.035	1.929	3.986	

/END

The goodness of fit and standardized solution follow:

GOODNESS OF FIT SUMMARY

INDEPENDENCE MODEL CHI-SQUARE = 463.733 ON 36 DEGREES OF FREEDOM

INDEPENDENCE AIC = 391.73311 INDEPENDENCE CAIC = 235.58174

MODEL AIC = 16.52293 MODEL CAIC = -87.57799

CHI-SQUARE = 64.523 BASED ON 24 DEGREES OF FREEDOM

PROBABILITY VALUE FOR THE CHI-SQUARE STATISTIC IS LESS THAN 0.001

THE NORMAL THEORY RLS CHI-SQUARE FOR THIS ML SOLUTION IS 65.005.

BENTLER-BONETT NORMED FIT INDEX= 0.861

BENTLER-BONETT NONNORMED FIT INDEX= 0.858

COMPARATIVE FIT INDEX = 0.905

STANDARDIZED SOLUTION:

ENJOY =V1 = .563*F1 + .827 E1
 FGOOD =V2 = .833*F1 + .553 E2
 WORTH =V3 = .778 F1 + .628 E3
 TENSE =V4 = .904*F2 + .427 E4
 SHY =V5 = .423*F2 + .906 E5
 OUTGOING=V7 = .594*F3 + .805 E7
 EXCITING=V11 = .499 F3 + .866 E11
 FRSUPP =V12 = .888*F4 + .459 E12
 FRLEIS =V13 = .464*F4 + .886 E13
 F1 =F1 = .818*F3 +- .421*F2 + .393 D1
 F3 =F3 = .400*F4 + .917 D3

The Syntax file for males:

File Name = LSQMODM.EQS

```
/TITLE
MODEL FOR MALES
/SPECIFICATIONS
!DATA='C:\EQSW\LSQMATM.ESS'; VARIABLES= 13; CASES= 178;
VARIABLES= 13; CASES= 178;
METHODS=ML;
MATRIX=COVARIANCE;
/LABELS
V1=ENJOY; V2=FGOOD; V3=WORTH; V4=TENSE; V5=SHY;
V6=FITIN; V7=OUTGOING; V8=COPERTIV; V9=ARRANGE; V10=INCLUDED;
V11=EXCITING; V12=FRSUPP; V13=FRLEIS;
/TEC
ITR=100;
/EQUATIONS
V1 = + *F1 + E1;
V2 = + F1 + E2;
V3 = + *F1 + E3;
V4=*F2+E4;
V5 = + *F2 + E5;
V7 = + *F3 + E7;
V11 = + F3 + E11;
V12 = + *F4 + E12;
V13 = + *F4 + E13;
F1 = + *F2 + *F3 + D1;
F3 = + *F4 + D3;
/VARIANCES
F2 = 1.00;
F4 = 1.00;
E1 = *;
E2 = *;
E3 = *;
E4=*;
E5 = *;
E7 = *;
E11 = *;
E12 = *;
E13 = *;
D1 = *;
D3 = *;
```

```

/COVARIANCES
/OUTPUT
parameters;
standard errors;
listing;
data='EQSOUT&.ETS';
/MATRIX
  3.985
  1.578   3.079
  1.408   2.180   3.331
 -1.216  -0.861  -0.663   3.237
 -0.137  -0.270  -0.304   0.214   0.401
  0.342   0.634   0.863  -0.390  -0.222   3.554
  0.804   1.206   1.390  -0.377  -0.348   1.084   3.684
  0.537   0.848   0.693  -0.210  -0.177   0.628   0.528
  2.041
 -0.260   0.690   1.033   0.345  -0.274   0.691   1.046
  0.654   3.869
  0.341   0.958   0.875   0.333  -0.173   0.928   1.070
  0.659   1.347   3.508
  1.107   1.442   1.652  -0.692  -0.289   1.079   1.367
  0.430   1.080   1.495   3.233
  0.080   0.435   0.313  -0.162  -0.181   1.117   0.490
  0.413   0.367   0.442   0.601   4.257
  0.671   0.274   0.262  -0.254   0.040   0.901   0.373
  0.075   0.030   0.563   0.788   2.461   4.339
/END

```

The goodness of fit and standardized solution.

GOODNESS OF FIT SUMMARY

INDEPENDENCE MODEL CHI-SQUARE = 401.860 ON 36 DEGREES OF FREEDOM

INDEPENDENCE AIC = 329.86024 INDEPENDENCE CAIC = 179.31603

MODEL AIC = 8.67115 MODEL CAIC = -91.69166

CHI-SQUARE = 56.671 BASED ON 24 DEGREES OF FREEDOM

PROBABILITY VALUE FOR THE CHI-SQUARE STATISTIC IS LESS THAN 0.001

THE NORMAL THEORY RLS CHI-SQUARE FOR THIS ML SOLUTION IS 55.606.

BENTLER-BONETT NORMED FIT INDEX= 0.859

BENTLER-BONETT NONNORMED FIT INDEX= 0.866

COMPARATIVE FIT INDEX = 0.911

STANDARDIZED SOLUTION:

ENJOY =V1 = .507*F1 + .862 E1
FGOOD =V2 = .819 F1 + .574 E2
WORTH =V3 = .803*F1 + .596 E3
TENSE =V4 = .543*F2 + .840 E4
SHY =V5 = .346*F2 + .938 E5
OUTGOING=V7 = .551*F3 + .834 E7
EXCITING=V11 = .741 F3 + .672 E11
FRSUPP =V12 = .716*F4 + .698 E12
FRLEIS =V13 = .799*F4 + .601 E13
F1 =F1 = .732*F3 +- .387*F2 + .561 D1
F3 =F3 = .269*F4 + .963 D3

The syntax file for comparing the two groups.

File Name = LSQMODFM.EQS

```
/TITLE  
MODEL FOR FEMALES  
/SPECIFICATIONS  
!DATA='C:\EQSW\LSQMATF.ESS'; VARIABLES= 13; CASES= 208;  
VARIABLES= 13; CASES= 208; GROUPS=2;  
METHODS=ML;  
MATRIX=COVARIANCE;  
/LABELS  
V1=ENJOY; V2=FGOOD; V3=WORTH; V4=TENSE; V5=SHY;  
V6=FITIN; V7=OUTGOING; V8=COPERTIV; V9=ARRANGE; V10=INCLUDED;  
V11=EXCITING; V12=FRSUPP; V13=FRLEIS;  
/LMTEST  
/EQUATIONS  
V1 = + *F1 + E1;  
V2 = + *F1 + E2;  
V3 = + F1 + E3;  
V4 = + *F2 + E4;  
v5 = *f2 + e5;  
V7 = + *F3 + E7;  
V11 = + F3 + E11;  
V12 = *F4 + E12;
```

```

V13 = + *F4 + E13;
F1 = + *F2 + *F3 + D1;
F3 = + *F4 + D3;
/VARIANCES
F2 = 1.00;
F4 = 1.00;
E1 = *;
E2 = *;
E3 = *;
E4 = *;
e5=*;
E7 = *;
E11 = *;
E12 = *;
E13 = *;
D1 = *;
D3 = *;
/MATRIX
  3.877
  1.759  2.853
  1.301  2.060  3.319
 -1.550 -1.099 -1.118  3.660
 -0.342 -0.284 -0.196  0.474  0.419
  0.951  1.460  1.462 -0.871 -0.179  3.005
  0.841  1.408  1.710 -0.345 -0.286  1.355  4.276
  0.717  1.047  0.895 -0.527 -0.185  0.916  1.024
  1.637
  0.167  1.097  1.498 -0.145 -0.146  1.038  1.041
  0.745  4.464
  0.744  0.907  0.865 -0.404 -0.209  1.050  1.198
  0.833  1.436  3.186
  0.943  1.213  1.619 -0.563 -0.118  1.335  1.374
  0.712  1.855  1.234  4.428
  0.789  0.972  1.038 -0.050 -0.174  1.059  1.100
  0.707  1.245  1.602  0.634  5.496
  1.072  0.688  0.247 -0.171 -0.097  0.578  0.292
  0.066  0.100  0.624  0.035  1.929  3.986
/END
/TITLE
MODEL FOR MALES
/SPECIFICATIONS
!DATA='C:\EQSW\LSQMATM.ESS'; VARIABLES= 13; CASES= 178;
VARIABLES= 13; CASES= 178; GROUPS=2;
METHODS=ML;

```

```

MATRIX=COVARIANCE;
/LABELS
V1=ENJOY; V2=FGOOD; V3=WORTH; V4=TENSE; V5=SHY;
V6=FITIN; V7=OUTGOING; V8=COPERTIV; V9=ARRANGE; V10=INCLUDED;
V11=EXCITING; V12=FRSUPP; V13=FRLEIS;
/TEC
  ITR=100;
/LMTEST
/EQUATIONS
V1 = + *F1 + E1;
V2 = + *F1 + E2;
V3 = + F1 + E3;
V4=*F2+E4;
V5 = + *F2 + E5;
V7 = + *F3 + E7;
V11 = + F3 + E11;
V12 = + *F4 + E12;
V13 = + *F4 + E13;
F1 = + *F2 + *F3 + D1;
F3 = + *F4 + D3;
/VARIANCES
F2 = 1.00;
F4 = 1.00;
E1 = *;
E2 = *;
E3 = *;
E4=*;
E5 = *;
E7 = *;
E11 = *;
E12 = *;
E13 = *;
D1 = *;
D3 = *;
/MATRIX
  3.985
  1.578   3.079
  1.408   2.180   3.331
 -1.216  -0.861  -0.663   3.237
 -0.137  -0.270  -0.304   0.214   0.401
  0.342   0.634   0.863  -0.390  -0.222   3.554
  0.804   1.206   1.390  -0.377  -0.348   1.084   3.684
  0.537   0.848   0.693  -0.210  -0.177   0.628   0.528
  2.041

```


-0.260	0.690	1.033	0.345	-0.274	0.691	1.046
0.654	3.869					
0.341	0.958	0.875	0.333	-0.173	0.928	1.070
0.659	1.347	3.508				
1.107	1.442	1.652	-0.692	-0.289	1.079	1.367
0.430	1.080	1.495	3.233			
0.080	0.435	0.313	-0.162	-0.181	1.117	0.490
0.413	0.367	0.442	0.601	4.257		
0.671	0.274	0.262	-0.254	0.040	0.901	0.373
0.075	0.030	0.563	0.788	2.461	4.339	

/CON

(1,V1,F1)=(2,V1,F1);

(1,V2,F1)=(2,V2,F1);

(1,V4,F2)=(2,V4,F2);

(1,V5,F2)=(2,V5,F2);

(1,V7,F3)=(2,V7,F3);

(1,V12,F4)=(2,V12,F4);

(1,V13,F4)=(2,V13,F4);

(1,F1,F2)=(2,F1,F2);

(1,F1,F3)=(2,F1,F3);

(1,F3,F4)=(2,F3,F4);

/END

Goodness of fit, standardized solution, and constraint tests of significance.

STANDARDIZED SOLUTION:

ENJOY =V1 = .531*F1 + .848 E1
 FGOOD =V2 = .829*F1 + .560 E2
 WORTH =V3 = .766 F1 + .642 E3
 TENSE =V4 = .789*F2 + .614 E4
 SHY =V5 = .395*F2 + .919 E5
 OUTGOING=V7 = .563*F3 + .826 E7
 EXCITING=V11 = .549 F3 + .836 E11
 FRSUPP =V12 = .774*F4 + .633 E12
 FRLEIS =V13 = .588*F4 + .809 E13
 F1 =F1 = .806*F3 +- .415*F2 + .421 D1
 F3 =F3 = .325*F4 + .946 D3

STANDARDIZED SOLUTION:

ENJOY =V1 = .549*F1 + .836 E1
 FGOOD =V2 = .833*F1 + .553 E2
 WORTH =V3 = .806 F1 + .592 E3
 TENSE =V4 = .764*F2 + .646 E4
 SHY =V5 = .382*F2 + .924 E5
 OUTGOING=V7 = .602*F3 + .799 E7
 EXCITING=V11 = .677 F3 + .736 E11
 FRSUPP =V12 = .895*F4 + .446 E12
 FRLEIS =V13 = .597*F4 + .802 E13
 F1 =F1 = .759*F3 +-.379*F2 + .530 D1
 F3 =F3 = .315*F4 + .949 D3

GOODNESS OF FIT SUMMARY

INDEPENDENCE MODEL CHI-SQUARE = 865.593 ON 72 DEGREES OF FREEDOM

INDEPENDENCE AIC = 721.59332 INDEPENDENCE CAIC = 364.77303

MODEL AIC = 19.69636 MODEL CAIC = -267.74221

CHI-SQUARE = 135.696 BASED ON 58 DEGREES OF FREEDOM
 PROBABILITY VALUE FOR THE CHI-SQUARE STATISTIC IS LESS THAN 0.001

BENTLER-BONETT NORMED FIT INDEX= 0.843
 BENTLER-BONETT NONNORMED FIT INDEX= 0.878
 COMPARATIVE FIT INDEX = 0.902

LAGRANGE MULTIPLIER TEST (FOR RELEASING CONSTRAINTS)

CONSTRAINTS TO BE RELEASED ARE:

CONSTRAINTS FROM GROUP 2

CONSTR:	1	(1,V1,F1)-(2,V1,F1)=0;	0.542	0.462
CONSTR:	2	(1,V2,F1)-(2,V2,F1)=0;	0.139	0.709
CONSTR:	3	(1,V4,F2)-(2,V4,F2)=0;	5.077	0.024
CONSTR:	4	(1,V5,F2)-(2,V5,F2)=0;	2.337	0.126
CONSTR:	5	(1,V7,F3)-(2,V7,F3)=0;	0.832	0.362
CONSTR:	6	(1,V12,F4)-(2,V12,F4)	0.008	0.929=0;
CONSTR:	7	(1,V13,F4)-(2,V13,F4)	2.685	0.101=0;
CONSTR:	8	(1,F1,F2)-(2,F1,F2)=0;	1.328	0.249
CONSTR:	9	(1,F1,F3)-(2,F1,F3)=0;	1.186	0.276
CONSTR:	10	(1,F3,F4)-(2,F3,F4)=0;	2.490	0.115

UNIVARIATE TEST STATISTICS:

NO	CONSTRAINT	CHI-SQUARE	PROBABILITY
1	CONSTR: 1	0.542	0.462
2	CONSTR: 2	0.139	0.709
3	CONSTR: 3	5.077	0.024
4	CONSTR: 4	2.337	0.126
5	CONSTR: 5	0.832	0.362
6	CONSTR: 6	0.008	0.929
7	CONSTR: 7	2.685	0.101
8	CONSTR: 8	1.328	0.249
9	CONSTR: 9	1.186	0.276
10	CONSTR: 10	2.490	0.115

CUMULATIVE MULTIVARIATE STATISTICS UNIVARIATE INCREMENT

STEP	PARAMETER	CHI-SQUARE	D.F.	PROBABILITY	CHI-SQUARE	PROBABILITY
1	CONSTR: 3	5.077	1	0.024	5.077	0.024
2	CONSTR: 7	7.762	2	0.021	2.685	0.101
3	CONSTR: 6	9.878	3	0.020	2.117	0.146
4	CONSTR: 10	10.724	4	0.030	0.845	0.358
5	CONSTR: 5	11.272	5	0.046	0.548	0.459
6	CONSTR: 9	12.702	6	0.048	1.430	0.232
7	CONSTR: 4	13.203	7	0.067	0.501	0.479
8	CONSTR: 1	13.571	8	0.094	0.369	0.544

9	CONSTR:	8	13.765	9	0.131	0.193	0.660
10	CONSTR:	2	13.765	10	0.184	0.001	0.981