Chapter 2

## The Life Sphere Questionnaire

## Merle L. Canfield Mark Barnes Peggy Salcedo

#### California School of Professional Psychology

The Life Sphere Questionnaire (LSQ) was developed by the first author to be a multifaceted scale intended to measure personality characteristics, values, relationships, social networks, leadership, and psychiatric symptoms. In a sense, it has grown like Topsy - compiled essentially from a number of more specific scales. The Psychosocial Assessment Scale is completely contained within the LSQ. Items 1, 2, 3, 4, 5, 6, 14, 15, and 16 were taken from the DCMHQ (Denver Community Mental Health Questionnaire; Ciarlo & Riehman, 1974). Much of the questionnaire is DCMHQ "informed." The Social Network Questionnaire is also completely contained within this scale. It is hoped that the LSQ can be used as an assessment and diagnostic tool as well as an instrument to measure change of personality structure. Currently, a number of studies are under way to identify the scales for assessing the diagnostic categories, leadership styles, and values. The questionnaire is being translated into Spanish.

At present, there are minimal psychometrics. The means and standard deviations for each item are listed below. These data were obtained from a general adult population. This sample is slightly skewed as a number of the respondents were graduate students in psychology.

#	ITEM	N	Mean	SD	Name
1.	enjoyed your leisure hours (evenings, weekends, etc.)?	127	5.46	2.11	ENJOY
2.	felt good about yourself or things you have done?	127	5.35	1.74	FGOOD
3.	felt like you've spent a worthwhile day?	127	4.96	1.95	WORTH
4.	felt fearful or afraid?	126	2.41	1.98	FEARFUL
5.	felt angry?	127	3.08	1.80	ANGRY
6.	felt tense?	126	3.52	1.88	TENSE
7.	felt shy?	127	1.81	1.55	SHY
8.	felt worn out?	127	3.95	2.13	WORNOUT
9.	fit in?	125	5.89	1.51	FITIN
	felt approved of?	127	5.54	1.69	APPROVE
	done what you should?	127	5.94	1.57	SHOULD
	finished things you started?	127	5.78	1.57	FINISHE
	changed your mind?	127	3.53	1.75	CHANGED
	felt sad or depressed?	126	2.97	2.06	SAD
	felt mixed up or confused?	126	2.48	2.06	CONFUSE
	felt useless?	127	1.92	2.04	USELESS
	felt like hurting yourself?	127	.72	1.69	HURTSEL
	had a say in what you did?	126	6.14	1.86	SAY
	felt jealous?	127	1.36	1.68	JEALOUS
	had trouble sleeping?	127	2.18	1.98	SLEEP
	done something just for fun?	127	4.13	1.78	FUN
	used alcohol?	127	1.59	1.61	ALCOHOL
	used drugs?	127	.28	.84	DRUGS
	lively?	126	4.70	1.83	LIVELY
	lonely?	120	2.22	2.16	LONELY
	insecure?	127	2.17	1.98	INSECUR
	worried?	127	3.59	2.02	WORRIED
	sorry for things done?	127	1.99	1.81	SORRY
	outgoing?	126	4.79	1.89	OUTGOIN
	forced to do things?	127	2.15	2.09	FORCED
	taken advantage of?	127	1.80	1.74	ADVANTG
	productive?	127	5.51	1.72	PRODUTI
	cooperative?	126	6.20	1.48	COPERTI
	punished?	120		1.67	PUNISED
	suspicious?	127			SUSPICI
	how satisfied have you been in general (with		5.31		SATISFI
	relationships, with finances, with friends and family?)	120	JUL	1.70	3411311
37	did you handle the basic necessities such as paying bills,	127	6.41	1 95	NECESIT
57.	shopping and taking care of your room (home;apt)?	121	0.41	1.00	NECESII
38	fair?	127	6.78	1.09	FAIR
	ambitious?	127	5.97	1.63	AMBITOU
	courteous?	127	6.80	1.22	COUTEOU
	creative?	127	5.08	1.72	CRETIVE
	loyal?	127	5.08 6.81	1.72	LOYAL
	good with your hands?	127	5.38		
		126	5.38 4.69	1.89	HANDS
	different from other people?	120		1.89 1.67	DIFEREN
	good at solving problems?	12/	5.90 6.21		SOLVING STEADY
40.	a steady worker?	120	0-21	1.67	JIEADI

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47.	in good health?	127	<b>6.</b> 17	1.72	HEALTH	
48.	trustworthy?	127	7.23	.87	TRUST	
49.	intelligent?	127	6.43	1.35	INTELIG	
	kind?	127	6.76	1.07	KIND	
	busy?	127		1.58	BUSY	
	successful?	127		1.64	SUCESFU	
	charm people?	127		1.74	CHARM	
	like to be touched?	127	5.07	2.17	TOUCHED	
	take charge?	127		1.57	CHARGE	
	hold a grudge?	127	2.88	1.81	GRUDGE	
	have courage?	126		1.51	COURAGE	
	plan for the future?	120	5.97	1.79	FUTURE	
		127	.47	.88		
	hit people?				HITPEOL	
	like your work (studies)?	126	6.01	1.90	LKWORK	
	influence people?	127	4.69	1.58	PEOPLE	
	tell people what to do?	127	3.80	1.62	WHATDO	
	do what you say you will?	127	6.24	1.47	DOWILL	
	avoid disagreements?	126	4.98	1.78	DISAGRE	
	have a "sixth sense?"	127	4.49	2.26	SIXSENS	
	show people how to do things?	127	4.58	1.66	SHOW	
	get into trouble with the law?	127	.33	.81	LAW	
68.	help people resolve conflicts?	126	4.44	1.74	HCONFLI	
69.	feel good about your body (appearance)?	127	4.39	2.00	BODY	
70.	do things better than most people?	126	4.50	1.49	BETTER	
71.	have purpose in your life?	127	6.19	1.90	PURPOSE	
72.	arrange things to help people get things done?	127	4.79	1.75	ARRANGE	
	like to be included in activities?	127	5.79	1.60	INCLUDE	
74.	stand up for what is right?	127	6.09	1.41	STANDUP	
	express your negative emotions?	127	4.84	1.88	NEGATIV	
	express your positive emotions?	127	5.84	1.70	POSITIV	
	have trouble concentrating?	126	3.02	1.68	CONCETR	
	care what other people think of your behavior?	127	5.04	2.22	BEHAVIO	
	I feel that I do a good job (as self-employed, housewife	127	6.24	1.54	GJOB	
	student, or employee)?		•=			
80.	Emotional problems interfere with my work (or	126	2.68	1.97	INTEFER	
	studies)?	120	2.00	107		
81	I get things by being gentle rather than demanding?	127	5.14	1 65	GENTLE	
	In the past month, the amount of money I had, was		5.70		MONEY	
02	enough to pay the bills?	120	5.70	2.11	MONET	
83	In a group of people I can get them to do things.	177	4.72	1 76	THINGS	
	I follow my own ideas rather than other peoples.			1.19	IDEAS	
ວ.	I sometimes think death might be the solution to my	127	1.08	2.05	DEATH	
97	problems.	107	2 00	1 (7)	CDID	
	I do things on the spur of the moment.		3.99		SPUR	
	What happens in my life is up to me.			1.45	LIFE	
88.	People should be paid at a rate that they produce	124	4.92	2.23	PAID	
-	goods.		<u> </u>		NT N	
	Someone who breaks the law should be punished.			1.57	PUNISHE	
90.	The "down and out" person can count on me to help	127	5.14	1.65	HELP	
	out.		•		<u></u>	
91.	I have been unable to quit doing something that I	127	3.88	2.34	QUIT	
	wanted to quit (like eating so much, or smoking).					

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92. My life is exciting.	1	27 4.9	l 1.79	EXCITIN	
93. People like me.	1		7 1.26	LIKEME	
94. People are out for themselves.	1	22 4.5	5 1.80	OUTSELF	
95. try to understand their position.	1	20 5.94	4 1.47	POSITON	
96. stand firm on your point.	1	19 4.9	4 1.66	FIRM	
97. go along with them.	1	9 3.2	9 1.78	ALONG	
98. don't express your opinion.	1	18 2.5	4 1.87	EXPRESS	
99. confront them.	1	18 4.0	3 1.72	CONFRON	
100. get the disagreement resolved.	1	18 5.3	l 1.71	RESOLVE	
101. talk with spouse.		6 7.53	1.39	SPTALK	
102. conflict with spouse.	-	5 3.83	1.93	SPCONFL	
103. feel close to spouse.		5 6.93	1.54	SPFEE	
104. get support from spouse.	•	5 6.71	1.71	SPSUPP	
105. share in productive activity with spouse.	•	5 5.79	1.83	SPPROD	
106. share in leisure activity with spouse.	-	<b>5 6.0</b> 1	1.82	SPLEIS	
107. talk with family.	1	18 5.6	7 2.01	FMTALK	
108. conflict with family.	1	18 2.3	5 2.09	FMCONFL	
109. feel close to family.	1	l9 <b>5.6</b>	l 2.49	FMFEE	
110. get support from family.	1	20 4.8	3 2.23	FMSUPP	
111. share in productive activity with family.	1	18 3.2	5 2.25	FMPROD	
112. share in leisure activity with family.			3 2.20	FMLEIS	
113. talk with friends.			3 1.60	FRTALK	
114. conflict with friends.	1		3 1.30		
115. feel close to friends.			3 2.04	FRFEE	
116. get support from friends.			1.88	FRSUPP	
117. share in productive activity with friends.			2.17	FRPROD	
118. share in leisure activity with friends.	1		2.05	FRLEIS	
119. talk with co-workers.	1	21 7.10	1.58	WKTALK	
120. conflict with co-workers.	1	20 1.8	<b>3 1.70</b>	WKCONFL	
121. feel close to co-workers.	1	18 4.2	7 2.36	WKFEE	
222. get support from co-workers.	1	21 4.70	5 2.29	WKSUPP	
123. share in productive activity with co-workers.	1	21 5.2	5 2.36	WKPROD	
124. share in leisure activity with co-workers.	1	21 3.12	2 2.20	WKLEIS	
125. Working	1	24 6.33	5 1.76	WORKING	
126. Parenting	1	2 2.3	<b>3.06</b>	PARENTN	
127. Commuting	1	24 2.6	1.36	COMUTIN	
128. Sleeping	1	24 6.83	3 1.34	SLEEPNG	
129. Eating		23 3.84		EATING	
130. Reading		3 3.9		READING	
131. Studying		3 3.3		STUDYIN	
132. Exercising		24 1.89		EXERCIS	
133. Shopping		24 1.8		SHOPING	
134. Drinking		24 .90		DRINKIN	
135. Relaxing		23 3.50		RELAXIN	
136. Loving		24 3.2		LOVING	
137. Nothing		24 1.52		NOTHING	
138. Sports/Outside Events (participant)		3.89		PSPORTS	
139. Sports Events (observer)		.80		OBSPORT	
140. Religious Services		.73		RELIGON	
141. Classes, Seminars, Conferences		24 2.8		CLASSES	
142. Plays/Concerts/etc		4 .46		CONCERT	
143. Service Organization (Rotary, etc)	1	24 .19	.66	SERVORG	

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144. Movies 145. Get together with friends 146. Counseling/Treatment 147. Public Service (elected off..board) 148. Personal Hygiene/Grooming 149. Housework/Cooking 150. Making/Creating Something 151. Errands 152. Volunteer Work 153. Driving (pleasure) 154. Dinning/Dancing/etc 155. House/Yard Work 156. Drama/Soap/SitCom 157. Sports 158. News/Educational 159. Talk/Game/MTV etc 160. Total time spent talking

It should be noted that there are two versions of the questionnaire (LSQ and LSQ-B). The data listed above is for the original LSQ.

## **Diagnosis**

Descriptions of the conditions indicative of psychological disturbances have proven to be valuable in the conceptualization of both the problems on which to focus, and the goals toward which to work in clinical psychology. These criteria of disturbances are currently viewed as being divided into groups as described in the Diagnostic and Statistical Manual of Mental Disorders-Revised (DSM-III-R, American Psychiatric Association, 1987). These groupings are denoted as Axis I and Axis II. The former is concerned with most clinical syndromes that are considered situational, or disorders that are the focus of treatment and cannot be ascribed to a mental disorder. Examples of situational syndromes include disturbances of mood or conduct. Individuals with diagnoses of Major Depression and Schizophrenia fall into this category. Other disorders for which people seek treatment that may not be the direct result of a mental disturbance include marital or family issues, i.e., disorders of an interpersonal nature.

The disorders on Axis II are far less comprehensive in terms of categories but not so in the array of psychological symptoms. These disorders are thought to reflect disturbances of character or personality. They are described by the DSM-III-R as follows:

	4 40	1 00	
124	1.40	1.22	MOVIES
124	2.53	1.46	TOGETHE
123	.54	1.33	COUNSEL
124	.29	.89	PUBSERV
124	3.43	1.32	HYGIENE
124	2.96	1.37	HOUSEWO
124	1.61	1.41	CREATIN
124	2.22	1.10	ERRANDS
124	.53	1.16	VOLUNTE
124	.84	1.30	DRIVING
124	1.73	1.31	DINNING
124	2.19	1.59	HOUSEWK
121	2.05	1.56	TVDRAMA
123	.98	1.36	TVSPORT
123	2.22	1.36	TVNEWS
122	1.12	1.31	TVTALK
122	5.46	1.88	TTALK

Personality traits are enduring patterns of perceiving, relating to, and thinking about the environment and oneself, and are exhibited in a wide range of important social and personal contexts. It is only when personality traits are inflexible and maladaptive and cause either significant functional impairment or subjective distress that they constitute Personality Disorders (p. 335).

The diagnoses in this category include criteria that are in many ways similar to those listed under Axis I including, disturbances of mood, heightened anxiety, constricted affect, and disturbances of conduct. It is for this reason that the chronicity of the disturbance should be considered when making these diagnoses. The Personality Diagnoses are a compilation of several criteria that are both enduring, and pervasive. They are currently organized into three clusters, A, B, and C. The disorders in cluster A exhibit behaviors that are generally considered odd or eccentric and Schizotypal include Paranoid. Schizoid, and Personality Disorders. Cluster B Personality Disorders include the Antisocial. Borderline. Histrionic, and Narcissistic. Individuals with these character disturbances tend to behave in ways that are described as dramatic, emotional, or erratic. Finally, the cluster C Personality Disorders are labeled Avoidant, Dependent, Obsessive Compulsive, and Passive Aggressive. These individuals appear as anxious or fearful.

Organizing psychological evaluation to measure each Axis would help the clinician understand the problems and formulate a treatment plan. Many

assessment devices have been developed to measure most facets of human functioning including the psychological disturbances described by each of the Axis. The most commonly used assessment tools are the objective inventories. These paper and pencil self report measures have distinct advantages over a lengthy clinical interview or projective testing. The advocates of these inventories argue that they are time efficient in their administration, scoring, and interpretation. Those opposing the use of objective measures suggest that such forced choice procedures limit the data from which to make valuable and meaningful diagnoses. The dichotomous nature of the True/False response fails to provide qualitative information. The Life Sphere Questionnaire (LSQ) uses a Likert type scale which allows scaling on a particular dimension. The varied items assess many facets of human functioning, including both Axis I and Axis II criteria. The LSQ provides an opportunity for the respondent to qualitatively report his or her experiences. The LSQ can be understood as an assessment device, with all of the conveniences of the standard paper and pencil inventories with the added benefit of providing significantly more qualitative information. If the LSQ can be found to adequately assess criterion listed on the two Axis, it will become a useful device that the clinician can utilize in his or her diagnostic formulation. It is the goal of this work to encourage practicing professionals to take up the research of the LSQ in order to determine its ability to dependably and accurately measure the selected criterion.

The development of the LSQ included many items which were formulated to assess the criterion listed for each of the Personality Disorders in the DSM-III-R. Many inventories have been developed to assess these criteria, however, with the exception of the Millon Clinical Multiaxial Inventory (MCMI; Millon, 1983), none have been based on a specific personality theory that is consistent with current nosology. More recently, Morey, Waugh, & Blashfield (1985) have developed a set of 11 personality disorder scales corresponding to the criteria of the DSM-III (APA, 1980) from the existing Minnesota Multiphasic Personality Inventory (MMPI: Hathaway & McKinley, 1943). Because of the relative neophyte status of this personality assessment device, relatively little research has been done to date (Bagby, 1990) to assess its validity and reliability. Some internal consistency estimates have shown promise (Morey et al., 1985). Also, convergent validity studies using the MCMI have indicated an adequate amount of correspondence

(Dubro, Wetzler, & Kahn, 1988).

Despite these promising early results, this inventory is limited because of the nature of the construction that also limits the full MMPI. Additionally, it is not based on any specific theory of personality and so was not designed to measure those criteria specifically, i.e., it was developed after the fact which is equivalent to doing the research then stating the hypothesis.

The MCMI has been found to have fairly good correspondence with Axis II criteria as assessed by means of a structured clinical interview (Torgersen & Alnaes, 1990). However, it has been argued that some of the Axis II criteria are not adequately represented on the MCMI (Widiger, Williams, Spitzer, & Frances, 1985,1986) which can make precise diagnosis with this instrument difficult. Consistent with this has been divergent results of several attempts to relate the MCMI to various Axis II categories (Cantrell & Dana, 1987; Piersma, 1987; Widiger & Sanderson, 1987).

Despite of the theoretical position upon which the MCMI was based and its correlation with personality diagnoses criteria, its usefulness is limited. This limitation may be the result of the forced choice format and resulting inadequate measurement of the criteria.

## Leadership

From 1904 to about 1940 research concentrated on the identification of traits and personal characteristics that differentiate leaders from followers. Many studies attempted to determine the physical, intellectual or personality traits of leaders. Other studies have concentrated more upon the leader's skills, or what he or she does, than upon the nature of his or her deeper personality. However, the search for traits and personal characteristics proved, generally, to be quite fruitless.

Thus, during the 1950's and 1960's, the trait approach was displaced by the attempt to identify observable, effective leader behaviors. Within that general research focus, attempts to identify such behaviors were usually discussed under the heading of "leadership style" and/or "leader behavior". In an effort to establish measures of leadership style, Stogdill and Coons (1957) systematically studied behaviors associated with effective leadership. Their research led to two important "behavior factors." They labeled one factor "consideration." It included socioemotional, expressive behaviors which indicated concern for the opinions, feelings, and welfare of subordinates. The other factor, "initiating structure", involved assignment of roles and tasks to group members, setting standards, specifying goals, evaluating performance, coaching, directing, and focusing on the task. Using this two-variable taxonomy (now referred to as the Ohio State taxonomy), they found that these types of behaviors played a major part in understanding the leader's role in shaping group interaction. Additionally, they found that leaders who displayed both "consideration" and "initiating structure" tended to be somewhat more effective than leaders who were not "considerate" or "initiating structure."

During the last two decades, one other striking development in the management area (the large influx of women into positions of leadership) has occurred, and with it, a growing body of literature on women in leadership roles. The studies have found some differences in the way women behave, and some studies, but not all, have found differences in the way women perform. It has been difficult to assess the extent to which these differences reflect biases of the men as well as those of the women who have rated women in leadership positions, or whether some real differences do exist. In particular and in response to surveys which indicated that a high percentage of men feel that women are "temperamentally unfit for management", Bowman, Worthy, and Greyser (1965) found, in fact, that this was not the case. Bartol (1976) again responded to a survey about the attitudes and anticipatory reservations men would have "in working for a woman." In their study using comparisons of the actual experience of female and male subordinates, these attitudes were, again, not borne out. However, it was found by Bartol and Butterfield (1976) that sex -role stereotyping of outside observers does affect the evaluation of leadership styles. They proposed that women would be more positively evaluated for a "consideration" style, while men would be positively evaluated for an "initiating structure" style, and a production emphasis. Their results supported these notions, except that there were no sex differences for the leaders who emphasized production. Another researcher, Sandra Bem, assessed the debilitating effects of sex-role stereotyping in an effort to "free the human personality from the restricting prison of sex-role stereotyping, and to develop a conception of mental health which is free from culturally imposed definitions of masculinity and femininity" (1976). In an article called "Probing the Promise of Androgyny", Bem discusses the concept of psychological androgyny in which the androgynous person is expected to be more competent and relaxed with the tasks of either sex and will, therefore, be more flexible and adaptable, and, thus, more ideal psychologically. As Bem sees it, "the concept of psychological androgyny implies that it is possible for an individual to be both assertive and compassionate, both instrumental and expressive, both masculine and feminine, depending upon the situational appropriateness of these various modalities; and it further implies that an individual may even blend these complementary modalities in a single act, being able, for example, to fire an employee if the circumstances warrant it but with sensitivity for the human emotion that such an act inevitably produces (Bem, 1974)."

Additionally, Janet Taylor Spence and her collaborators, Robert Helmreich and Joy Stapp (1974), independently developed the same concept of the androgynous personality as that of Bem. In fact, recent work of Lubinski, Tellegen, and Butcher (1983) indicates the work measures of Spence and Bem were equivalent and, thus the idea of the androgynous personality was the Zeitgeist of 1974 (Brown, 1986).

Utilizing the Life Sphere Questionnaire can extend and further illuminate the work of Bem, Spence, Lubinski, and others as it pertains to leadership characteristics. Two preliminary studies using a population primarily of graduate students of psychology have been conducted by administering the Life Sphere Questionnaire. The first indicated no differences between the "consideration" (relationship behavior emphasis) and the "initiating structure" (task behavior emphasis) for males and females who have self-reported their leadership behaviors in this questionnaire. The items examined for "consideration" were FAIR, COUTEOU, STEADY, TRUST, INCLUDE, GENTLE, HELP, LIKEME, and POSITION (see listing above), while those associated structure" were AMBITOU, "initiating with CHARGE, SOLVING, WHATDO, BETTER, ARRANGE, IDEAS, RESOLVE, and HCONFLL When a forced two-factor analysis was applied, six (FAIR, COUTEOU, TRUST, GENTLE, LIKEME, and POSITION) of the nine variables associated with "consideration" did create a subset, Factor 1. Similarly, six (CHARGE, SOLVING, WHATDO, BETTER, ARRANGE, and HCONFLI) of the nine variables associated with "initiating structure" were

located in Factor 2. In using this two-factor analysis only 42.0% of the variance was accounted for, with Factor 1 accounting for 32.2% and Factor 2 accounting for 9.8% of the variance. Additionally, using factor, or weighted scores, the factorial MANOVA determined that there was no significant difference for "consideration" based on gender (mean for females was 6.9 and males 7.0); and for the "initiating structure" group the mean for females was 4.9 and 5.3 for males. In attempting to determine the percentage of "grouped" cases correctly classified, the differences were so significant that there were no variables eligible to compute the discriminant analysis. Since opposite results were achieved in the Bartol and Butterfield study (1974), the difference is suspected to lie in the outside observer and self-reporting arena. It would be interesting to have the same group of subjects rated by outside observers to see if those results would more closely approximate those of the Bartol and Butterfield (1974) study.

The second preliminary study using the same population of graduate students of psychology, utilized Bentler's (1989) EQS structural equation modeling software to produce a confirmatory-factor-analysis. Using both correlated and uncorrelated structures, EQS tested for differences in fit among the most viable models resulting from these correlations. A chi square test of goodness of fit of the proposed model to the correlation was attained by maximizing a fitting function of the given information matrix. The original CFA three-factor model allowed the variables to load and correlate on Feminine Characteristics, Masculine Characteristics, and those factors thought to be indicative of Leadership. Feminine were: COPERTI, SIXSENSE, SHOW, INCLUDE, GENTLE, and POSITON. Male were: PRODUTI, AMBITOUS, HCONFLI, IDEAS, PAID, FIRM; while Leadership Qualities were SOLVING, CHARGE, PEOPLE, WHATDO, ARRANGE, and THINGS. The best fitting model accounted for 73% of the variance of the sample data. Nine variables were dropped because they contained almost all error as indicated in the standardized solution of the original model. Additionally, indicated parameter changes were included from the Wald Test for dropping, and the LeGrange for adding, parameters. These changes rearranged the three factors to: feminine (COPERTI, AMBITOUS, and INCLUDE); masculine (PRODUTI, and SHOW); and leadership qualities (SOLVING, CHARGE, PEOPLE, and HCONFLI).

For this best fitting model, the Goodness of Fit Summary indicates a statistically nonsignificant chi square (36.683, N=679), p < .06. The Comparative Fit Index is .953 which is slightly less and than greater than (respectively) the recommended .90 by Bentler (1989). The standardized solution produced low coefficients for each of the variables.

Thus, the results of this study supported the prediction that there would be an androgynous move toward the center (correlated) of those variables most usually associated with feminine characteristics of leadership and those associated with masculine. In other words, there was an androgynous move toward the middle (correlated) of characteristics previously thought to operate on the more bi-polar, one dimensional masculine and feminine plane; an important concept since the idea of an androgynous personality has now become the "Zeitgeiss" of 1974 (Brown, 1986).

Additionally, the Life Sphere Questionnaire could be utilized to test the constructs proposed by researchers in the area of Leadership such as Fielder's Contingency Model or the Vroom and Yetton Normative Decision Model with the goal of improving the quality of leadership, both for greater effectiveness and greater follower satisfaction.

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Life Sphere Questionnaire

Name:	I	D:	Date:	Gender:
Occupation:	Education (Yrs):	Religion:		Age:

Rate how much the statements below apply to you by using the following scale:

Never	Hardly ever	Once in a while	Little of the time	Some of the time		Fre- guent- ly	Most of the time	All of the time
0	1	2	3	4	5	6	7	8

#### IN THE PAST WEEK HOW OFTEN HAVE YOU ...

1 enjoyed your leisure hours (evenings, weekends, etc.)?	12 finished things you started? 13 changed your mind?
<ul> <li>2. felt good about yourself or things you have done?</li> <li>3. felt like you've spent a worthwhile day?</li> </ul>	14. felt sad or depressed?
4. felt fearful or afraid?	15. felt mixed up or confused?
5. felt angry?	16. felt bored or useless?
6. felt tense?	17 felt like hurting yourself?
7 felt shy?	18 had a say in what you did?
8. felt worn out?	19. felt jealous?
9 fit in?	20. had trouble sleeping?
10. felt approved of?	21. done something just for fun?
11. done what you should?	22. used alcohol?
	23. used drugs?

# IN THE PAST WEEK HOW OFTEN HAVE YOU BEEN ...

24 lively? 25 lonely?	27. worried?	30. forced to do things?	33 cooperative?
	28. sorry for things done? 29. outgoing?	31. taken advantage of? 32. productive?	34. punished?
26 insecure?	29. outgoing?	32 productive?	35. suspicious?

### IN THE PAST WEEK ...

36.\_\_\_\_ how satisfied have you been in general (with relationships, with finances, with friends and family?) 37.\_\_\_ did you handle the basic necessities such as paying bills, shopping and taking care of your room (home;apt)?

### DO YOU THINK YOU ARE:

38 fair?	42. loyal?	46. a steady worker?	50 kind?
39. ambitious?	43. good with your hands?	47. in good health?	51. busy?
40. courteous?	44. different from other people?	48. trustworthy?	52. successful?
41. creative?	45. good at solving problems?	49. intelligent?	

## DO YOU:

57

59 60. 61.

62

63

charm people?	66 show people how to do
like to be touched?	67. get into trouble with the
take charge?	68. help people resolve con
hold a grudge?	69. feel good about your be
have courage?	70. do things better than m
plan for the future?	71. have purpose in your li
hit people?	72. arrange things to help
like your work (studies)?	73. like to be included in a
influence people?	74 stand up for what is rig
tell people what to do?	75. express your negative e
do what you say you will?	76. express your positive er
avoid disagreements?	77. have trouble concentrat

64 have a "sixth sense?" 65.

o things? he law?

nflicts?

ody (appearance)? nost people?

ife?

people get things done? activities?

zht?

motions?

motions?

ating?

78. care what other people think of your behavior?

## [TURN PAGE OVER]

Rate how much the statements below apply to you by using the following scale:

Never	Hardly ever	Once in a while	Little of the time	Some of the time	A lot of the time	Fre- guent- ly	Most of the time	All of the time
0	1	2	3	4	5	6	7	8

I feel that I do a good job (as self-employed,housewife student, or employee)? Emotional problems interfere with my work (or studies)? I get things by being gentle rather than demanding? In the past month,the amount of money I had, was enough to pay the bills? In a group of people I can get them to do things. I follow my own ideas rather than other peoples. I sometimes think death might be the solution to my problems. I do things on the spur of the moment 79. 80. 81. 82 83. 84. 85. 86. I do things on the spur of the moment. What happens in my life is up to me. 87 People should be paid at a rate that they produce goods. Someone who breaks the law should be punished. The "down and out" person can count on me to help out. 88. 89. 90. 91. I have been unable to quit doing something that I wanted to quit (like eating so much, or smoking). 92 My life is exciting. 93 People like me. People are out for themselves. 94. When someone disagrees with you what do you do? go along with them. don't express your opinion. 99. confront them. 100. get the disagreement resolved. try to understand their position. 97. 98. 96. stand firm on your point. For items numbered 101 through 124 consider the following people: spouse or mate, family, friends, people at work/school, or acquaintances. Think about each of those persons listed and the kind of activity you had with them. All blanks should be filled in that apply to you. For Example, items 101 through 106 would not apply if you were not married or living with someone. Rate each item according to the following: 8 = daily 7 = five or six times per week 2 = two to eleven times per year 1 = about once a year 5 = about once a week 4 =two or three times per month 6 = two to four times per week0 = never3 = about once a monthshare in feel share in get talk conflict close productive leisure support with with from activity activity to spouse or mate 101. 102. 103. 104. 105. 106. family 108. 109. 112 107. 110. 111. \*friends/acquaintances 113 116. 114. 115. 117 118 people at work/school 119 121 120. 122 124 \* NOTE: If some people are both co-workers (or classmates) and friends then rate the time spent with them outside of work (school) as friends and the time at work as co-workers (classmates). In an average week estimate the number of hours that you spend in the activities listed below. Don't take a lot of time to get the exact number of hours.

	0 = 0	3 = 4 to 6 hours	6 = 20 to 32 hours
	1 = 1  hour or less	4 = 7 to 11 hours	7 = 33 to 53 hours
	2 = 2  to  3  hours	5 = 12 to 19 hours	8 = 54 hours or more
125Working**126Parenting127Commuting128Sleeping129Eating130Reading131Studying132Exercising133Shopping134Drinking135Relaxing136Loving137Nothing	140Religious141Classes, S142Plays/Con143Service Or144Movies145Get togeti146Counselin,Doing the Follow147Public Ser148Personal I149Housewor	utside Events (participant) ents (observer) Services eminars, Conferences acerts/etc rganization (Rotary,etc) her with friends g/Treatment	151 Errands 152 Volunteer Work 153 Driving (pleasure) 154 Dining/Dancing/etc 155 House/Yard Work Watching TV (type) 156 Drama/Soap/SitCom 157 Sports 158 News/Educational 159 Talk/Game/MTV etc 160 Total time spent talking; whether at work with friends, at meetings, etc (this can overlap with anything above.)

\*\* Includes housewife, student, self-employed, employee.

Life Sphere Questionnaire - B ID: Date: Gender: Name: Education (Yrs):\_ **Religion:** Occupation: Age: Rate how much the statements below apply to you by using the following scale: Little Some A lot Fre-of the of the of the guent-time ly Never Hardly Once Most A11 of the of the in a while ever time time 2 5 6 7 8 0 1 3 4 IN THE PAST WEEK HOW OFTEN HAVE YOU ... enjoyed your leisure hours (evenings, weekends, etc.)? felt good about yourself or things you have done? felt like you've spent a worthwhile day? felt fearful or afraid? 12 finished things you started? 13. changed your mind? felt sad or depressed? felt mixed up or confused? 14. 15. felt angry? felt useless? 16. felt tense? felt like hurting yourself? 6 17 felt shy? had a say in what you did? 18. felt worn out? felt jealous? 19. had trouble sleeping? ٥ fit in? 20. done something just for fun? 21 felt approved of? 10 used alcohol? done what you should? 11 used drugs? IN THE PAST WEEK HOW OFTEN HAVE YOU BEEN ... cooperative? punished? lively? -27. worried? 24. 30. forced to do things? lonely? sorry for things done? 31 taken advantage of? 26. insecure? 29. outgoing? productive? suspicious?

#### IN THE PAST WEEK ...

36. \_\_\_\_ how satisfied have you been in general (with relationships, with finances, with friends and family?) 37. \_\_\_\_ did you handle the basic necessities such as paying bills, shopping and taking care of your room (home;apt)? Kw9/2

kind? busy? successful?

## DO YOU THINK YOU ARE:

38. fair?	42. loyal?	46. a steady worker?	50
39. ambitious?	43. good with your hands?	47. in good health?	51
40. courteous?	44. different from other people?	48. trustworthy?	52
41. creative?	45. good at solving problems?	49 intelligent?	

# DO YOU:

53. charm people?	66. show people how to do things?	
54. like to be touched?	67. get into trouble with the law?	
55. take charge?	68. help people resolve conflicts?	
56. hold a grudge?	69. feel good about your body (appearance)?	
57. have courage?	70. do things better than most people?	
58 plan for the future?	71. have purpose in your life?	
59. hit people?	72 arrange things to help people get things done?	
60 like your work (studies)?	73. like to be included in activities?	
61. influence people?	74	
62. tell people what to do?	75. express your negative emotions?	
63. do what you say you will?	76. express your positive emotions?	
64. avoid disagreements?	77. have trouble concentrating?	
65. have a "sixth sense?"	78. care what other people think of your behavior?	

# [TURN PAGE OVER]

Rate how much the statements below apply to you by using the following scale:

Never	Hardly ever	Once in a while	Little of the time	Some of the time	A lot of the time			All of the time
0	1	2	3	4	5	6	7	8

I feel that I do a good job (as self-employed,housewife student, or employee)? 79

80.

Emotional problems interfere with my work (or studies)? I get things by being gentle rather than demanding? In the past month, the amount of money I had, was enough to pay the bills? In a group of people I can get them to do things. I follow my own ideas rather than other peoples. 81

82 83.

84.

85. sometimes think death might be the solution to my problems. do things on the spur of the moment.

86. 87.

What happens in my life is up to me. People should be paid at a rate that they produce goods. Someone who breaks the law should be punished. 88

**89** 

90.

The "down and out" person can count on me to help out. I have been unable to quit doing something that I wanted to quit (like eating so much, or smoking). 91. 92.

My life is exciting. People like me. 93

People are out for themselves. 94.

When someone disagrees with you what do you do?

95. try to understand their position.	97. go along with them.	99. confront them.
95. try to understand their position. 96. stand firm on your point.	98. don't express your opinion.	100 get the disagreement resolved.

For items numbered 101 through 124 consider the following people: spouse or mate, family, friends, people at work/school, or acquaintances. Think about each of those persons listed and the kind of activity you had with them. All blanks should be filled in that apply to you. For Example, items 101 through 106 would not apply if you were not married or living with someone. Rate each item according to the following:

<ul> <li>8 = daily</li> <li>7 = five or six times per week</li> <li>6 = two to four times per week</li> </ul>	5 = about once a week 4 = two or three times per month 3 = about once a month	2 = two to eleven times per year 1 = about once a year 0 = never
	feel get share it	n share in

	talk with	conflict with	close to	support from	productive activity	leisure activity
spouse or mate	101.	102.	103.	104.	105.	106.
family	107.	108.	109.	110.	111.	112.
*friends/acquaintances	113.	114.	115.	116.	117.	118.
people at work/school	119	120	121.	122.	123	124

\* NOTE: If some people are both co-workers (or classmates) and friends then rate the time spent with them outside of work (school) as friends and the time at work as co-workers (classmates).

In an average week estimate the number of hours that you spend in the activities listed below. Don't take a lot of time to get the exact number of hours.

125 Working** 126 Parenting	Attending the Following: 138 Sports/Outside Events (participant) 139 Sports Events (observer)
127 Commuting	139 Sports Events (observer)
128 Sleeping	140 Religious Services
128 Sleeping 129 Eating	141 Classes, Seminars, Conferences
130 <sup>—</sup> Reading	142 Plays/Concerts/etc
131 Studying	143 Service Organization (Rotary, etc)
132 Exercising	144 Movies
133 Shopping 134 Drinking	145 Get together with friends
134 Drinking	146 Counseling/Treatment Doing the Following:
135 Relaxing	Doing the Following:
136 Loving	147 Public Service (elected off,,board)
137 Nothing	148 Personal Hygiene/Grooming
	149 Housework/Cooking
	150 Making/Creating Something
	The second secon

\*\* Includes housewife, student, self-employed, employee.

151 Errands 152 Volunteer Work 152 Volunteer Work 153 Driving (pleasure) 154 Dining/Dancing/etc 155 House/Yard Work Watching TV (type) 156 Drama/Soap/SitCom Sports News/Educational Talk/Game/MTV etc Total time spent 157 158 159 160 talking; whether at work with friends, at meetings, etc. -(this can overlap with anything above.)

1-13-92

## Chapter 3

### The Life Sphere Questionnaire and Older People: Normative Data

### Joy Elaine Canfield and Merle L. Canfield

#### California School of Professional Psychology

The Life Sphere Questionnaire (LSQ) may be a solution for the problems cited in geriatric research regarding psychological assessment of older people. The limitations of existing instruments used with older clients include (a) test length, (b) instruction clarity, (c) social desirability concerns, and (d) inappropriate item content (Gallagher, Thompson, & Levy, 1980; Lawton, Whelihan, & Belsky, 1980; Klassen, Homstra, & Aderson, 1975). Although the LSQ was developed for the general adult population, it is especially well suited for older adults. "The item content is simple in language, without a clinical or diagnostic quality. The inventory allows the respondent a socially acceptable method of communicating thoughts, feelings, opinions, and preferences of activities" (Canfield, 1991, p. 7).

The LSQ was administered in 14 states to 391 people over age 64 (See Table 1).

Tab	le 1.	Old	ler	Deod	le by	state.

<u>Value</u>	Frequency	Percent
AL	1	3
AR	5	1.3
CA	100	25.6
CO	7	1.8
FL	2	5
KS	32	8.2
МО	9	2.3
MS	9	2.3
NJ	2	5
NM	3	.8
NY	1	3
OK	155	39.6
PA	3	.8
TX	62	15.9
TOTAL	391	100.0

The ages of the respondents ranged from 65 to 96 with a mean of 75.12, standard deviation of 7.09, mode of 73.00 and median of 74. Two hundred seventy six (71%) of those sampled were female and 115 (29%) were male. A large proportion of the sample was Caucasian (N = 343, 88%). The remainder of the

sample was divided as follows: 21 (5%) Native American, 11 (3%) African American, 6 (2%) Hispanic, 6 (2%) "Other," 2 (.5%) Asian, and 2 (.5%) did not indicate their ethnicities. Of the 391 respondents, 215 (55%) were married, 134 (34%) were widowed, 21 (5%) were divorced, 20 (5%) had never been married, and 1 (.3%) was living with a significant other. The range of education in the sample was 0-4 years through a Ph.D. or M.D. level of education. The mode of education level was "some college or technical training." Major physical problems were experienced by 155 (40%) of the sample, 234 (60%) did not have major physical complaints.

In order to establish norms for the older population, these data will be compared to the mean responses of the general population (N = 271). Table 2 provides the general population (N = 271). Table 2 provides the general population (N = 271). Table 3 provides the general population (N = 271). Table 2 provides the general population (N = 271). Table 3 provides

Table2. Life Sphere Questionnaire Norms of theOver 64 Population.

<u>Variable</u>	<u>Mean</u>	_ <u>SD</u>	<u>_N</u>
AGE	75.12	7.09	391
ENJOY	6.38	1.62	386
FGOOD	6.09	1.71	386
WORTH	5.66	1.82	388
FEARFUL	1.17	1.38	383
ANGRY	1.69	1.51	380
TENSE	2.14	1.69	381
SHY	1.35	1.60	381
WORNOUT	3.44	2.01	388
FITIN	5.77	1.93	375
APPROVE	6.12	1.57	385
SHOULD	6.13	1.56	385
FINISHED	5.96	1.74	384
CHANGED	3.43	1.78	381
SAD	2.21	1.74	380
CONFUSE	1.35	1.59	379
USELESS	Missing	1	
HURTSEL	.13	57	377

<u>Variable</u>	<u>Mean</u>	_SD	N	Variable	<u>Mean</u>	_ <u>SD</u>	N
SAY	6.55	1.64	385	ARRANGE	4.58	2.25	377
JEALOUS	.75	1.16	380	INCLUDED	5.67	1.95	384
SLEEP	2.71	2.24	383	STANDUP	6.86	1.54	386
FUN	4.57	1.92	384	NEGATIVE	3.91	2.26	379
ALCOHOL	.67	1.47	379	POSITIVE	5.50	1.84	381
DRUGS	.13	.86	377	CONCETRT	2.97	2.07	383
LIVELY	4.79	2.13	368	BEHAVIOR	5.89	2.35	387
LONELY	1.47	1.78	377	GJOB	6.57	1.67	350
INSECURE	1.06	1.60	379	INTEFER	1.55	1.95	363
WORRIED	2.21	1.93	381	GENTLE	6.12	1.76	370
SORRY	1.70	1.54	376	MONEY	7.22	1.81	377
OUTGOING	5.12	2.15	378	THINGS	4.70	2.06	360
FORCED	1.32	1.67	379	IDEAS	5.53	2.00	376
ADVANTGE	1.19	1.57	378	DEATH	.71	1.67	376
PRODUTIV	5.01	2.15	378	SPUR	3.71	2.26	378
COPERTIV	6.55	1.42	371	LIFE	6.25	1.86	378
PUNISED	.27	.70	365	PAID	6.59	1.72	362
SUSPICIS	.94	1.45	364	PUNISHED	7.26	1.29	375
SATISFID	6.66	1.37	368	HELP	5.63	1.86	371
NECESITS	6.73	2.26	367	QUIT	3.37	2.84	363
FAIR	7.04	1.08	387	EXCITING	4.77	2.23	366
AMBITOUS	5.62	2.06	377	LIKEME	6.38	1.40	374
COUTEOUS	7.02	1.11	386	OUTSELF	4.40	2.06	361
CRETIVE	4.86	2.22	379	POSITON	6.09	1.76	350
LOYAL	7.42	<b>.98</b>	380	FIRM	5.59	1.78	338
HANDS	5.69	2.14	382	ALONG	3.22	1.90	331
DIFERENT	3.51	2.24	375	EXPRESS	3.50	2.09	329
SOLVING	5.36	1.86	381	CONFRONT	2.98	2.14	327
STEADY	6.24	1.99	373	RESOLVED	5.06	2.12	330
HEALTH	5 <i>.</i> 99	2.12	383	SPTALK	7.66	1.50	212
TRUST	7.58	<i>.</i> 92	385	SPCONFLT	2.85	2.22	196
INTELIGN	6.78	1.33	377	SPFEE	7.48	1.61	209
KIND	7.17	.97	377	SPSUPP	7.36	1.66	205
BUSY	6.17	1.88	372	SPPROD	6.95	1.88	206
SUCESFUL	6.07	1.70	365	SPLEIS	7.08	1.63	207
CHARM	4.13	2.14	370	FMTALK	5.85	1.89	334
TOUCHED	4.44	2.34	384	FMCONFLT	1.03	1.53	298
CHARGE	4.31	2.21	382	FMFEE	6.95	1.87	318
GRUDGE	1.67	1.77	384	FMSUPP	5.94	2.49	315
COURAGE	5.86	1.80	379	FMPROD	3.90	2.61	295
FUTURE	5.87	2.17	380	FMLEIS	3.96	2.27	306
HITPEOLE	.09	.49	381	FRTALK	6.50	1.57	337
LKWORK	5.90	2.15	330	FRCONFLT	.80	1.34	299
PEOPLE	4.24	1.98	381	FRFEE	5.92	2.10	299
WHATDO	2.91	2.10	380	FRSUPP	5.35	2.40	304
DOWILL	7.04	1.26	387	FRPROD	4.05	2.46	295
DISAGREE	6.22	1.86	384	FRLEIS	4.68	2.15	311
SIXSENSE	4.24	2.41	350	WKTALK	5.42	2.95	100
SHOW	4.16	1.98	383	WKCONFLT	.90	1.63	98
LAW	<b>4.10</b>	<b>.</b> 52	381	WKFEE	4.52	3.07	90 97
HCONFLIC	2.93	2.11	379	WKSUPP	4.22 4.23	3.14	97 98
	2.95 5.80	1.97	384	WKPROD	3.86	2.97	97
BODY				WKLEIS	2.98	2.89	97 97
BETTER	3.93	2.07	380 279	WORKING	2.98 3.58	2.69	332
PURPOSE	6.00	2.05	378	UNIMU	200	2.00	302

PARENTNG	.86	1.64	309
COMUTING	1.04	1.42	317
SLEEPNG	6.59	1.67	381
EATING	4.05	1.60	377
READING	3.87	1.71	379
STUDYING	1.35	1.57	316
EXERCISE	2.47	1.61	363
SHOPING	2.06	1.31	364
DRINKING	.56	1.17	335
RELAXING	4.08	1.91	341
LOVING	2.38	2.57	293
NOTHING	1.85	1.98	306
PSPORTS	.60	1.30	328
OBSPORT RELIGON	1.02 2.16	1.44 1.42	328 333 378
CLASSES	.50	1.00	323
	.60	.97	328
SERVORG	.67	1.16	326
MOVIES	.77	1.25	332
TOGETHER	2.66	1.36	369
COUNSEL	.21	.69	317
PUBSERV	.61	1.13	314
HYGIENE	3.20	1.32	375
HOUSEWOR	3.20	2.20	359
CREATING	1.91	1.88	348
ERRANDS	2.06	1.42	354
VOLUNTER	1.38	1.57	337
DRIVING	1.25	1.36	342
DINNING	1.37	1.43	330
HOUSEWK	2.55	1.88	352
TVDRAMA TVSPORT	2.20 2.20 1.65	2.06 1.54	331 331
TVNEWS	3.39	1.46	367
TVTALK	2.30	1.68	345
TTALK	4.20	1.67	319
Subtest	<u>Mean</u>	<u>SD</u>	N
ACCEPT			
CARE	5.81	1.22	389
	3.62	1.33	390
CARE	3.62	1.33	390
COPING	4.87	1.40	387
DEP1	1.93	.87	391
CARE	3.62	1.33	390
COPING	4.87	1.40	387
DEP1	1.93	.87	391
DRUGALC	.40	.85	379
DSM3	1.53	.79	391
CARE COPING DEP1 DRUGALC	3.62 4.87 1.93 .40 1.53 1.41 1.59	1.33 1.40 .87 .85 .79 1.00 1.12	390 387 391 379 391 391 388
CARE COPING DEP1 DRUGALC DSM3 DSTRS DSTRS2	3.62 4.87 1.93 .40 1.53 1.41	1.33 1.40 .87 .85 .79 1.00	390 387 391 379 391 391 388 381 391 390
CARE	3.62	1.33	390
COPING	4.87	1.40	387
DEP1	1.93	.87	391
DRUGALC	.40	.85	379
DSM3	1.53	.79	391
DSTRS	1.41	1.00	391
DSTRS2	1.59	1.12	388
EMPLOY	6.04	1.67	381
LCONTRL	4.21	.79	391
LEAD	4.64	1.08	390
LEIS1	4.93	1.74	344
LEIS2	1.31	1.09	370
CARE	3.62	1.33	390
COPING	4.87	1.40	387
DEP1	1.93	.87	391
DRUGALC	.40	.85	379
DSM3	1.53	.79	391
DSTRS	1.41	1.00	391
DSTRS2	1.59	1.12	388
EMPLOY	6.04	1.67	381
LCONTRL	4.21	.79	391
LEAD	4.64	1.08	390
LEIS1	4.93	1.74	344
LEIS2	1.31	1.09	370
LEIS3	1.71	1.02	373
LEIS4	4.01	1.37	381
CARE	3.62	1.33	390
COPING	4.87	1.40	387
DEP1	1.93	.87	391
DRUGALC	.40	.85	379
DSM3	1.53	.79	391
DSTRS	1.41	1.00	391
DSTRS2	1.59	1.12	388
EMPLOY	6.04	1.67	381
LCONTRL	4.21	.79	391
LEAD	4.64	1.08	390
LEIS1	4.93	1.74	344
LEIS2	1.31	1.09	370
LEIS3	1.71	1.02	373

<u>Mean</u>	_ <u>SD</u>	N
5.20	1.20	390
5.37	1.62	343
4.33	2.68	108
7.02	.85	391
	5.20 5.37 4.33	5.20 1.20 5.37 1.62 4.33 2.68

To determine the variability between the older population and the general adult population, Table 2 may be compared to the norms of the LSQ which appear in Table 3. A t-test was conducted to determine the significant differences between the two samples at a .05 level (See Table 4). The primary subtests of the LSQ are listed in Table 5. Of the original 22 subtests, these 17 subtests (Table 5) are the most commonly used. They are discussed in the following section.

## Table 3. LSO general population norms.

Subtest	<u>Mean</u>	<u>SD</u>	N
ACCEPT	5.84	1.14	271
CARE	3.36	1.06	271
COPING	5.49	1.10	271
DEP1	2.37	<b>.9</b> 7	271
DRUGALC	.86	1.00	270
DSM3	2.12	.98	271
DSTRS	2.48	1.42	271
DSTRS2	1.97	1.17	271
EMPLOY	6.11	1.22	271
LCONTRL	4.52	.68	271
LEAD	4.90	.77	271
LEIS1	4.08	1.33	269
LEIS2	.94	.81	267
LEIS3	1.52	<b>.95</b>	266
LEIS4	3.33	1.36	267
PARAN	2.20	1.09	271
QUAL	4.96	1.39	271
REL1	5.03	1.86	261
REL2	5.58	1.05	271
REL3	4.94	1.64	267
REL4	5.16	1.43	261
VALUE	6.71	.83	271

<u>SUBTEST</u>	SIGNIFICANCE*	NORM	<u>OLDER</u> PEOPLE	DIRECTION OF DIFFERENCE**
ACCEPT	N	5.84	5.81	Comparable
CARE	Y	3.36	3.62	Above
COPE	Y	5.49	4.87	Below
DEP1	Y	2.37	1.93	Above
DRUGALC	Y	.86	.40	Above
DSM3	Y	2.12	1.53	Above
DSTRS	Y	2.48	1.41	Above
DSTRS2	Y	1.97	1.59	Above
EMPLOY	N	6.11	6.04	Comparable
LCONTRL	Y	4.52	4.21	Below
LEAD	Y	4.90	4.64	Below
LEIS1	Y	4.08	4.93	Above
PARAN	Y	2.20	1.49	Above
QUAL	Y	4.96	5.85	Above
REL1	Y	5.03	5.37	Above
REL2	Y	5 <i>5</i> 8	5.20	Below
REL3	Y	4.94	5.37	Above
VALUE	Y	6.71	7.02	Above

<sup>\*</sup> Significance: "N" = Not a significant difference at a .05 level; "Y" = Significant difference at a .05 level.

# Table 5. Life Sphere Ouestionnaire Subtests and Abbreviations.

C -16	
Self-acceptance	ACCEPT
Self-care	CARE
Coping	COPE
Depression	DEP1
Drug and Alcohol	DRUGALC
DSM-IIIR	DSM3
Psychological Distress	DSTRS and DSTRS2
Work	EMPLOY
Locus of Control	LCONTRL
Leadership	LEAD
Leisure	LEIS1
Paranoia	PARAN
Quality of Life	QUAL
<b>Relationships with Family</b>	REL1
Relationships with Others	REL2
Relationships with Friends	REL3
Values	VALUE

Direction of Difference indicates (a) "Comparable" = differences between populations are not significant, (b) "Above" = older sample has a higher level of psychological well-being than the norm, and (c) "Below" = older sample has a lower level of psychological well-being than the norm.

The <u>Self-acceptance</u> (ACCEPT) subtest assesses one's self-perception of intelligence and congeniality, and the abilities to fit in and gain approval from others. The purpose of the <u>Self-care</u> (CARE) subscale is to determine the respondent's capacity to meet his or her daily needs. Individual items evaluate such areas as personal hygiene habits and maintenance of household responsibilities.

The Coping (COPING) subtest assesses the respondent's perception of his or her problem solving abilities. Items included in the coping subtest are, "in the past week how often have you been productive?" and "do you think you are successful?" (Canfield, 1991). The <u>Depression</u> (DEP1) subscale contains 22 items that evaluate positive and negative emotions regarding enjoyment of life, purpose in life, desire to harm oneself, and the belief that death is a solution to one's problems. The <u>Drug and Alcohol</u> (DRUGALC) subtest specifically measures the person's use of alcohol and drugs in the past week.

The items of the <u>DSM-III-R</u> (DSM3) subscale pertain more explicitly to severe pathology than do the other subtest items. The DSM-III-R subtest includes items relating to anger, feeling forced to do things, confusion, and suspiciousness. <u>Psychological distress</u> (DSTRS and DSTRS2) is the respondent's selfappraisal of his or her psychological well-being. This subtest assesses the person's negative emotions. Individual items evaluate one's anger, tension, fear, confusion and depression (Canfield, 1991).

Items assessing Employment (EMPLOY) include "do you feel that you do a good job (as self-employed, housewife, student, or employee)?" and "do you think you are a steady worker?". These items focus on the person's overall self-efficacy in employment by evaluating enjoyment, proficiency and frequency of work habits (Canfield, 1991). The Locus of Control (LCONTRL) subscale assesses one's mastery of environmental elements. The individual items focus on abilities to stand up for one's beliefs, show people how to do things, and say what one means. Locus of Control items also assess feelings of being exploited and punished by others.

Items assessing <u>Leadership</u> (LEAD) include those focussed on abilities to help others resolve conflict, arrange things to help others, express an opinion, and do things better than other people. The <u>Leisure</u> (LEIS 1) subtest evaluates the respondent's use of non-work hours, both structured and unstructured. The items assess time spent in leisure activities with family, friends or co-workers (Canfield, 1991).

The Paranoia (PARAN) subscale evaluates the

respondent's degree of paranoid thought disturbances. Individual items assessing paranoia include "do you think you are different from other people?" "how often have you been: forced to do things? suspicious? punished?"

The **Quality of Life** (QUAL) subtest includes such items as "in the past week how often have you felt good about yourself or things you have done; felt like you've spent a worthwhile day; enjoyed your leisure hours?" The aim of the subscale is to evaluate satisfaction with one's daily activities, leisure hours, finances and relationships. The Relationships with family subtest assesses relationships with children. siblings, parents and extended family. Relationships with friends refer to any association perceived as a The Relationships with family and friendship. Relationships with friends subtests examine the nature of the respondent's relationships by assessing the frequency of positive interaction with family members (REL1) or friends (REL3). The Relationships with other people (REL2) subtest assesses the respondent's ability to interact with other people and his or her perception of this ability. The individual items include "in the past week how often have you: felt you fit in: felt approved of?" The Values (VALUE) subscale evaluates self-perception of priorities and convictions, both personally and interactively. The subtest items include, "do you think you are trustworthy?" and "do you think you are fair?" (Canfield, 1991).

## **Results**

In relation to the general population norms, the geriatric sample responded similarly to the <u>self-acceptance</u> subtest (older population = 5.81; norm = 5.84) indicating a comparable perception of intelligence and congeniality between the two populations. Subtests that deviated between the two samples are discussed in the following section. Significant differences between populations (at a .05 level) are indicated by an asterisk (\*).

The older respondents indicated that they did not feel as greatly "in control" of their environments as did the norm (locus of control--older population =  $4.21^{\circ}$ ; norm =  $4.52^{\circ}$ ) and had a less favorable perception of their coping abilities (older population =  $4.87^{\circ}$ ; norm =  $5.49^{\circ}$ ). The older people also experienced a slightly more negative view of their interactive skills (relationships with others--older population =  $5.20^{\circ}$ ; norm =  $5.58^{\circ}$ ). As might be expected due to the sample's retirement age, the <u>employment</u> subtest, assessing the individual's greater self-efficacy in work, showed a more negative response in relation to the norm (older population = 6.04; norm = 6.11). Similarly, Leadership, which

#### References

assesses one's ability to achieve and excel in activities, was below the norm (older population =  $4.64^{\circ}$ ; norm =  $4.90^{\circ}$ ). Beyond these five dimensions (Locus of Control, Coping, Relationships with Others, Employment and Leadership), the remainder of the nine most widely used LSQ subtests each elicited a more favorable response from the older sample.

The older respondents reported a greater capacity to meet their personal and household needs than did the general population (self-care-older population =  $3.62^{\circ}$ ; norm =  $3.36^{\circ}$ ). The older people also indicated having greater enjoyment of their leisure activities than did the norm (LEIS1-older population =  $4.93^{*}$ ; norm =  $4.08^{*}$ ) which may relate to their enhanced life satisfaction (quality of life--older population =  $5.85^{\circ}$ ; norm =  $4.96^{\circ}$ ). These favorable views may also be affected by the older person's greater satisfaction in relationships with family (older population =  $5.37^*$ ; norm =  $5.03^*$ ) and relationships with friends (older population = 5.37\*; norm = 4.94\*). The older sample appeared to have a more positive appraisal of their values and personal convictions than did the norm (older population =  $7.02^*$ ; norm =  $6.71^*$ ).

It is noteworthy that for each of the subscales that measures the more negative dimensions of the individual's psychological structure, the older population responded with less disturbance than did the general population. When compared to the norm, the older respondents appeared less depressed (<u>Depression</u>--general population =  $1.93^{\circ}$ ; norm =  $2.37^{\circ}$ ), reported less psychological distress (DSTRS-older population =  $1.41^{\circ}$ ; norm =  $2.48^{\circ}$ ; DSTRS2-older population =  $1.59^{\circ}$ ; norm =  $1.97^{\circ}$ ), demonstrated less severe pathology (<u>DSM-III-R</u>--older population =  $1.53^{\circ}$ ; norm =  $2.12^{\circ}$ ), expressed fewer feelings of <u>Paranoia</u> (older population =  $1.49^{\circ}$ ; norm =  $2.20^{\circ}$ ) and used less <u>Drugs and Alcohol</u> (older population = .40; norm = .86).

#### Summary

These findings suggest that older age may be associated with improved psychological well-being. Although older people may feel in less control of the environment and have less opportunity to achieve in work-related activities, it appears that their overall psychological organization is functioning on an above average level of mental wellness. These data provide valuable information about the norms of the LSQ in older people as well as positive information concerning older age. Canfield, J. E. (1991). A construct validity of the life sphere questionnaire for people over 64. Unpublished doctoral dissertation, California School of Professional Psychology, Fresno.

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